

DISTRICT 65 EDITION

RWDSU
CIO

record

Vol. 2—No. 13

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July 10, 1955



Drawing by Stan Glaubach

Settlements Closer for 6,000 More 65ers

— See Page 1-A

Michigan Senator Tells Why:

Minimum Wage Extension Needed

By Senator Pat McNamara (D. Mich.)
For Press Associates-PAI

WASHINGTON.—The overwhelming Senate passage of the minimum wage bill, raising the national minimum from 75 cents to \$1 an hour, indicates that its chances in the House are now strong.

This will represent a very real gain to the lowest paid groups of employed people. It will have a healthy effect in those areas of our country where substandard wages have been an ancient pattern. It will improve purchasing power among people who of necessity must spend every penny they earn for a bare living, and in doing that it will not only increase their standard of living, but it will also help the national economy.

For this country to be prosperous, purchasing power in the hands of the people must go up and up. Policies contrary to that philosophy will destroy free enterprise and make capitalism, which has produced more for the people than any other system, unworkable.

It was my privilege to be a sponsor of the Senate bill proposing a minimum wage of \$1.25 an hour and extending the area of the law to certain service trades and retail stores. The extension of the law to these classifications was extremely important because in some parts of the nation they are badly underpaid and are



SENATOR PAT McNAMARA
Urges Continued Fight on
Wage Bill

required to work hours that are quite incompatible with the Wages and Hours Law.

Unfortunately, after the President and the Secretary of Labor had declared it to be Administration Policy to extend the

coverage, in the last days of the hearings in committee they ran out on their commitment. So the bill as reported out by an overwhelming majority was minus the extension of coverage. I am deeply regretful that the President succumbed to the pressure put on him by the business interests who are so potent in this Administration.

However, the cause of extended coverage is not lost. It has been decided that the Senate subcommittee shall hold further hearings on this very complicated question of extended coverage, and I shall work for a new bill, probably at the next session, extending the coverage and capable of passage.

As for my own part, I fought consistently for the \$1.25 rate and voted for it in committee. As events worked out I had no opportunity to vote on anything between \$1 and \$1.25. I had been hopeful that we might get \$1.10, perhaps in two steps, perhaps \$1 in the first year with an escalator of a nickel for each of the next two years. This was important, because it may be another ten years before the minimum wage can be raised again.

I am persuaded that increasing the earnings of the lowest paid groups is of the utmost consequence to all of us, and the escalator provision would have been good. However, my views did not prevail.

Big Push Needed Quickly

Fear House Knifing of \$1 Floor

WASHINGTON.—House Labor Committee hearings on the Federal minimum wage, now in their sixth leisurely week, finally are nearing an end—perilously close to the Congressional adjournment deadline.

Chairman Graham A. Barden (D., N.C.) who often seems to regard inaction as a legislative virtue, almost had had enough after a month of repetitious testimony, much of it by representatives of trade associations who are opposed to any minimum wage. "I am trying to bring these hearings to a conclusion," Barden announced, indicating he'd "cut them down."

But there'll be timetable trouble for enactment of a higher minimum wage even if the 29-member Committee develops unaccustomed speed. The House already is jammed with unfinished major business. It will take a prodigious push to get FLSA amendments on to the floor, through a vote and past Senate conference before July 31, the

statutory adjournment day.

Meanwhile, industry witnesses in mournful succession have been decrying the present minimum of 75 cents an hour, recoiling from 90 cents proposed by the Administration, professing shock at \$1 approved June 8 by the Senate and horror at \$1.25 sought by the AFL and CIO. As they have since 1938, when the FLSA started out with a 25-cent minimum, they said their industries faced death.

To save time on the Hill, the AFL and CIO compressed their testimony and many organizations supporting the \$1.25 level didn't ask to be heard in the House hearings but filed statements urging that the minimum be lifted at least to \$1.

ON THE AGENDA

Untouched by any FLSA amendments cleared by the first session of the 84th Congress will be a nagging question of minimum wage coverage, which was excluded from Senate and House consideration.

When the law was last amended in 1949 nearly 6,000,000 workers were taken out from under it, leaving about 24,000,000 protected by the 75-cent umbrella. A 1955 bill by Senator Herbert H. Lehman (D., N. Y.) would have extended coverage to 6,500,000 among 12,000,000 to 14,000,000 unprotected workers in such areas as trade, communications and manufacturing. Similar House bills also are dormant.

A Senate Labor Subcommittee chaired by Paul H. Douglas (D., Ill.) is pledged to open hearings after adjournment for a searching study of wage-hour coverage. It plans to have a bill ready for the next session.

There is so much promise by the House Labor Committee. Any action by it depends largely on how much mail urging wider coverage comes in from back home—and on how much real interest in the subject is demonstrated by Secretary of Labor James P. Mitchell and the White House, whose vague gestures this Spring were no help.

FROM THE TRANSCRIPT

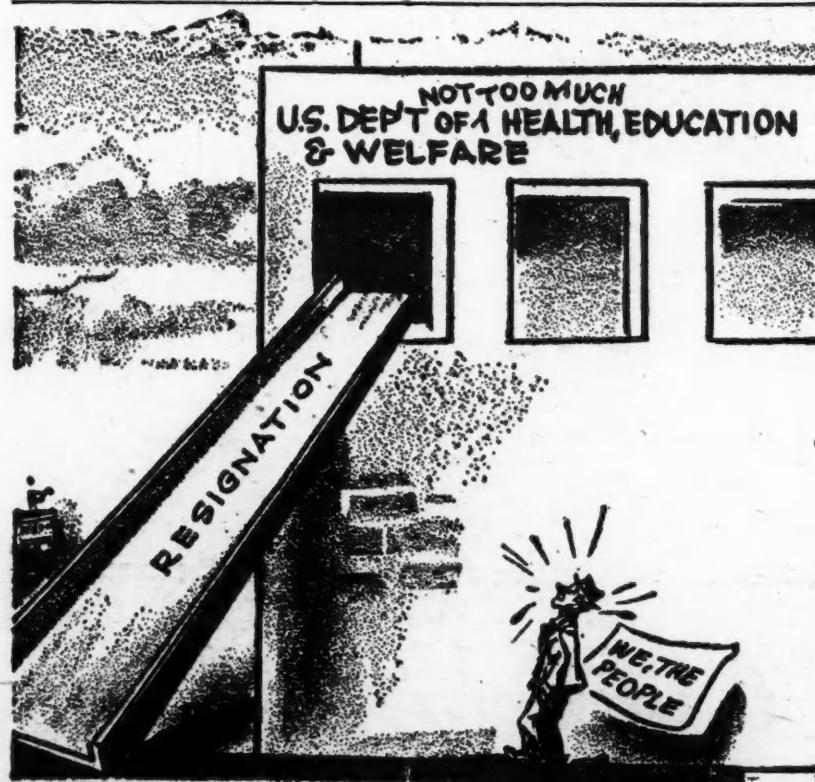
Alvin A. Vogues, secretary-manager of the American Veneer Package Assn. of Orlando, Fla., testifying on the minimum wage in House hearings, was asked by Representative Edith Green (D. Ore.) if he thinks "the average family can exist on \$30 a week" at 75 cents an hour. Said Vogues:

"They seem to do it, ma'am. I say the laboring family on \$30 a week in a rural area can get along."

FROM THE TRANSCRIPT

Lawrence D. Kellogg, president of Southern Hardwood Producers, Inc., of Memphis, testifying against the minimum wage in House hearings:

"... We have a lot of people in our area who do not make much money. They don't want to, they never have, and they never will. And with our welfare programs and all the rest of it they definitely never will make it."



The York (Pa.) Gazette and Daily

—By WALT PARTYMILLER

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NOTICE TO READERS

The Record's schedule of publication calls for 24 issues a year. Accordingly, the next issue will be dated August 7, 1955, four weeks from this issue. See you then!

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Our Aim: 200,000 Members by '58

By MAX GREENBERG
President RWDSU-CIO

Now that several weeks have elapsed since the first annual meeting of the RWDSU General Council, it is possible to put that meeting in perspective and to assess what it accomplished. The most important achievement of the three-day meeting in Washington was the adoption of a specific goal for organization of the unorganized: 15,000 new members each year for the next three years.

The RWDSU today numbers somewhat more than 150,000 members. We have set our sights on organizing ten per cent of that number each year for the next three years, and thus come into our next convention in 1958 at least 200,000 strong.

We all realize that in order to wind up with a net gain of ten per cent in a given year, we will have to organize considerably more than that. In the normal course of events, every local must do a substantial amount of organizing merely to maintain its membership.

Nevertheless, the officers of the RWDSU feel certain that the goal we have set is a modest and practicable one—and this was confirmed by the reaction of the General Council members. Not only did they feel that this goal could and would be realized, but they agreed that it was a timely move. With labor unity soon to become a reality, it was felt that many obstacles that formerly existed in organizing the unorganized would be removed, and that the RWDSU was now able to apply its full strength in this important task.

Our union's readiness to tackle the job of organizing was underscored by the Council meeting itself. The feeling of unity and common purpose was so evident that it seemed difficult to believe this new RWDSU was born only a year ago when the merger convention brought together three separate International unions. No sectional or factional differences whatsoever marred this unity; instead, we saw a mutuality of interest and a concern for the welfare of the RWDSU as a whole which demonstrated conclusively that the new, merged RWDSU deserves to be counted among the leading unions in the country.

There were many reports from every section of our union that confirmed these facts, if confirmation were needed. These reports spelled out events in the life of the RWDSU during the past year. They were not all success stories; we had our share of setbacks too—but I believe we have learned from our mistakes and will not repeat them.

And now we are ready to go forward, to fulfill the promise inherent in last year's merger by building a great organization. We intend to keep our goal before the eyes of every member. In future issues, *The Record* will carry a box score on this organizing campaign. Before the next General Council meeting takes place, we expect that every local will have been listed in that box score, and that the goal of 15,000 new members a year will not only be met but surpassed.

The fine teamwork we have seen during the past year was a kind of "spring training" for our union. Now the season is on—with the same kind of teamwork and with the ability and determination I know our people possess, we can win our own pennant race: 15,000 new members by next June, 200,000 in the RWDSU by 1958.

Unity at Marx Toy Brings 7c Boost In Three Plants

GLENDALE, W. Va.—RWDSU members at the big Louis Marx toy plant here have set the pace for the other two plants in the company's chain. The 1,000 members of Local 149 won a new contract, with wage increases averaging seven cents an hour, whose pattern is being followed in the Girard and Erie, Pa. plants of the Marx Company, Executive Vice-Pres. Alex Ball announced.

The 700 workers in the Girard plant, who were members of an independent union, last month had voted overwhelmingly to affiliate with RWDSU, and the Girard management sat down to negotiations for a first RWDSU contract immediately after the settlement at the Glendale plant.

Bail, who joined Int'l Rep. Charles Hess to lead the Glendale talks in their final stages, commented:

"There is no question but that it was the determination of the Glendale Louis Marx workers to support their fellow workers in the Tri-plant Conference which produced the fine settlement they have won. The fruits of this victory apply not only to the members of Local 149 and the new members in Girard, Pa., but to the Erie plant of Louis Marx, whose workers are members of the AFL Machinists' union. It is the best kind of demonstration of labor unity in action."

Exec. Vice-Pres. Bail said this evaluation of the settlement was supported by the Machinists local president, who said that his local and the Erie plant management had been in negotiations for a number of months, with no real results until the RWDSUers in West Virginia took the lead.

The workers in the three plants—Glendale, Girard and Erie—have been cooperating on contract negotiations through the Tri-plant Conference of Louis Marx toy workers, and had worked out a common set of demands for the current talks.

The settlement at Glendale came on June 30, the day the previous contract was to expire. Included in the renewed



Alex Ball



Charles Hess

contract are wage increases of five cents an hour for hourly paid workers and two cents on the base pay of piece workers.

Piece workers also won an increase of five cents an hour in the guaranteed minimum, raising it to \$1.33 an hour. A number of inequities were corrected, with additional increases ranging from one to five cents an hour affecting close to 300 workers.

Other gains included a boost in the shift differential from the former four and six cents hourly for the second and third shifts, respectively, to five and seven cents an hour and additional coverage under the welfare plan for polio treatment, as well as an added \$1,000 life insurance. The plan's cost is shared evenly by the workers and the employer.

The negotiating committee, in addition to Bail and Hess, included Local 149 Pres. Paul O'meara, Sec.-Treas. Edith Burgess, Agnes Richards, James Weekly, John Rusinko and Evangeline Scherick.

While the wage gains made at Glendale have been accepted by both parties in the Girard plant, Bail said, negotiations in Girard are still under way on a number of other important issues.



MAX GREENBERG

Top RWDSU Officers Meet With Western Canada Locals

Three top officers of the RWDSU are meeting with officers and members in locals throughout Western Canada during the second week in July. Pres. Max Greenberg, Sec.-Treas. Alvin E. Heaps and Exec. Sec. Jack Paley were scheduled to take off Friday, July 8, as this issue of *The Record* went to press, on a tour of the international union's affiliates in the Northwest.

First stop for the RWDSU leaders was Winnipeg, where they were slated to arrive late Friday night and spend Saturday and part of Sunday meeting with local leaders, staff members, executive boards and union members. In Winnipeg they were to be joined by Canadian Dir. Thomas B. MacLachlan, who planned to accompany them on the rest of the tour.

From Winnipeg the officers were scheduled to depart on July 10 for Saskatoon, Saskatchewan, where they would spend one day before leaving for Regina, capital of the province. Here Greenberg, Heaps, Paley and MacLachlan expected to spend some time in consultation with local leaders on organizational problems, with emphasis on the drive to organize the Simpson-Sears mail order and department store company, now in full swing in Regina.

On July 14, the RWDSU leaders are due to arrive in Vancouver, B. C., where they will be greeted by Regional Dir. Gerald Emery, and will visit shops and plants under contract with the RWDSU in this western-most Canadian province. They will return directly to New York from Vancouver, in time for Pres. Greenberg to attend a meeting of the CIO Executive Board, to be held in Washington, D. C., on July 20.

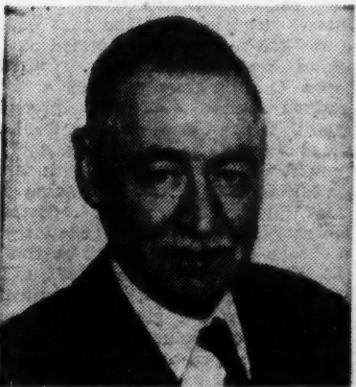
The purpose of the Canadian trip, as stated by Pres. Greenberg, is "to give us an opportunity to become personally acquainted with our members in the western part of Canada. We are anxious to know from personal contact the problems faced by our locals in this important area, and we also hope to give these members a better understanding of the RWDSU. As I said at the General Council meeting last month, I hope in the near future to visit every section of our union not yet visited. This Western Canadian trip will help carry out part of that pledge."



JACK PALEY



ALVIN E. HEAPS



THOMAS B. MACLACHLAN

On Crutches, He Wins Honors as NYU Grad



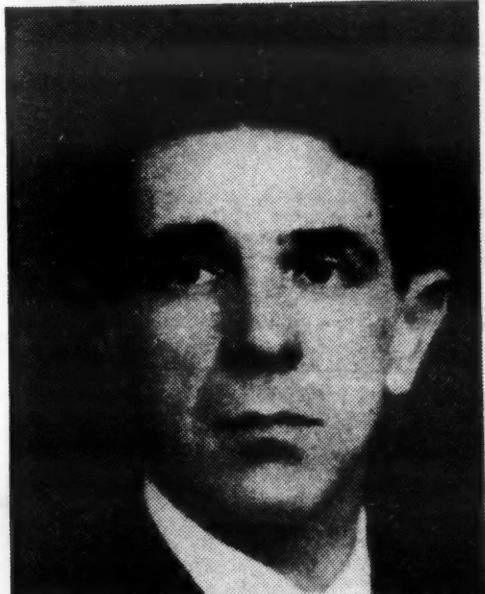
ROBERT KRAUSS

Milton Krauss of Retail Local 108 in New Jersey, has reason to be proud of his son Robert, who was graduated last month from New York University with an award for scholastic ability and outstanding extra-curricular activities. Robert fought his way through school in spite of the crippling effects of polio, which struck him after his freshman year and forced a two-year convalescence.

His father works at Gruber's Men's Shop in Irvington, N.J. He's been a union member for the past 15 years.

Robert also won an assistant teacher's post, and he'll combine this with further schooling aimed at a doctoral degree. He's a member of Sigma, a scholastic society in school, and served on the student council, as well as holding down the position of co-editor of the college newspaper.

Union Grocery Clerk Poet on the Side



DAVID KALUGIN

NEW YORK CITY—When he's not busy selling groceries in the Sauer and Appelbaum store in the Bronx, Local 338er David Kalugin spends some of his time in the literary field. That his efforts have been fruitful is evidenced by the fact that his third book of poetry has just been published by Vantage Press.

His latest work is titled "For the Loneliest of Reasons" (\$2), and includes a foreword by Robert Hillyer, Pulitzer Prize winning poet. Kalugin has written two previous books, "Tomorrow Is So Far from Now", and "Naturally".

In his foreword to the book, Hillyer wrote: "David Kalugin's work is strong, clear, humorous at times, and, above all, interesting . . ." Some of Kalugin's work has been translated and published in foreign countries, including Germany and Greece. It has also appeared in "Different Anthology" and has been translated for inclusion in a German anthology on younger American poets.

Dist. 65 Gives Members Choice: HIP or Cash Medical Benefits

NEW YORK CITY.—A double-barreled program of medical benefits covering members and their families will be put into effect in September by the District 65 Security Plan, it was announced by '65' Pres. David Livingston. The program will offer every member a choice between medical coverage through HIP (Health Insurance Plan of Greater New York), or cash medical benefits for those who do not choose to enroll in HIP.

The HIP form of medical care, which '65' has had since September 1952, provides full medical care—including doctors' visits at home and in the office, specialists' service, surgery, laboratory services and x-rays—through Medical Groups located in various parts of the city. Each member and his family enroll in, and are served by, a particular group, usually the one closest to the family's home.

The companion fee-for-service plan enables members of District 65 to be treated by any licensed medical doctor, and to receive cash reimbursement for medical expenses according to the following schedule: doctor's office visit, \$3; doctor's home visit, \$4; doctor's visit in the hospital, \$3; surgery, allowances up to a maximum of \$250, depending on the type of operation; maternity care, \$100; x-rays and laboratory work, allowances up to a maximum of \$75 per person for x-rays and laboratory during any 12-month period.

Whether a member chooses HIP or the companion program, he will continue to be entitled to other Security Plan benefits, such as hospitalization, sick benefits, death benefits, etc., Livingston pointed out.

Members will state their choice of medical benefits during a registration period which will continue throughout July and until Aug. 15, and the choice expressed will be effective for one year, beginning Sept. 1. Annual re-registration will enable members to change from one form of benefits to the other each year, if they desire.

Institution of the companion program followed approval by the Security Plan's Board of Trustees, composed of equal numbers of representatives of both union and management, at the Trustees' semi-annual meeting held last month.

RWDSU Exec. Vice-Pres. Arthur Osman, who also serves as manager of the '65' Security Plan, pointed out to the trustees that "while a majority of our members are covered by HIP, we are concerned about medical coverage for all our members—and this companion program, we feel, is the best way to provide it. We are not wedded to this plan, and we are prepared to make whatever changes later experience will dictate. But we hope that setting up this plan will not only provide a valuable benefit for many members, but that it may also improve the quality of medical care both within and outside HIP."

100 FOOD VENDORS ORGANIZED

SPRINGFIELD, Mass.—More than 100 employees of the How Dee Co. here and at its sister company, the Food Service of Connecticut, in Hartford, are enjoying their first RWDSU contract as a result of a quick organizing campaign led by New England Jt. Board Rep. Joseph Casey.

The firm operates a food vending machine service, and the new contract covers all employees, including salesmen, kitchen workers, counter employees at the firm's retail store, and mechanics who service the vending machines. The Springfield plant employs 80 workers, while the Hartford operation employs about 30.

The contract provides for wage increases ranging from 5 to 15 cents an hour, as well as 15% commissions plus \$5 a week for catering salesmen. Casey said full time salesmen now average between \$80 and \$125 a week. He said the vending salesmen will earn similar wages when a point-pay system is worked out with the company. Talks are under way, he said, to provide this as well as other means to increase the workers' earnings.

Other conditions include six paid holidays, vacations of one and two weeks after one and three years' service, sick benefits of two-thirds of regular pay; life insurance; the union shop; and full seniority and grievance procedure.

The union negotiating committee, in addition to Casey, included Leo Brunelle and Frank Gammo, chief stewards at the Springfield and Hartford plants, respectively; and Stewards Warren Wells,

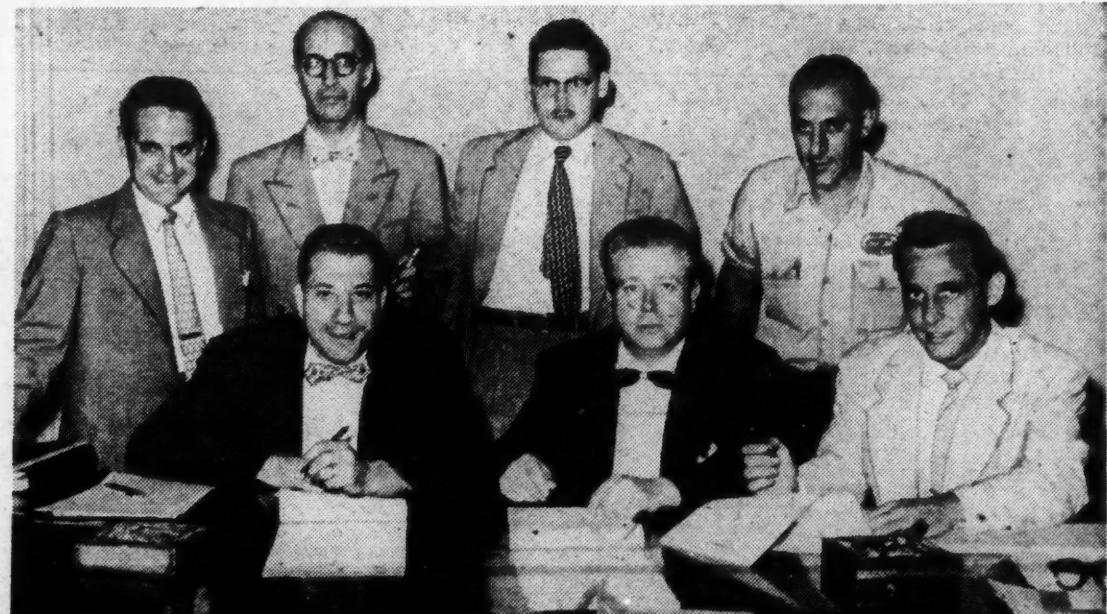
Eugene Dean and Norman Langevin, all of Springfield.

Casey said the negotiations were conducted in a friendly spirit between the company and the union, and that "this cooperative spirit continues to exist between the two parties."

Win N.J. Vote, 48 to 36

LINDEN, N. J.—Eighty-four employees of the East Side Stamping Co. here voted in a National Labor Relations Board election June 13, and chose the Retail, Wholesale and Dept. Store Union by a margin of 48 to 36. The drive to sign up the workers was led by Int'l Rep. Morris Malmignati, with aid from RWDSU Vice-Pres. Dominick Tripode, and Int'l Rep. Frank Di Nicola.

The workers will be part of RWDSU Local 301, with headquarters in nearby Newark. As this issue of The Record went to press, Tripode was meeting with the members in preparations for negotiations with the company.



CONTRACT SIGNING of first pact between How Dee Co. of Springfield, Mass. and RWDSU's New England Joint Board brought together these negotiators. Seated l. to r., Jack Levine, head of both How Dee Co. and its sister firm, Connecticut Food Services, Inc., NEJB Vice-Pres. Joseph S. Casey and Leo Brunelle, chief steward of Springfield plant. Standing are company attorney Edward B. Cooley, General Mgr. Louis Grossman, and stewards Warren Wells and Frank Gammo.

Uncle Sam Approves '338' Pension Plan

NEW YORK CITY.—An important step forward toward establishment of a pension program by Retail Food Employees Local 338 was taken last month when the union's Retirement Fund received U. S. Treasury Dept. approval.

The Internal Revenue Service of the Treasury Dept. advised Local 338 Pres. Julius Sum, who is chairman of the

12½c Package Won At Pa. Baking Co.

POTTSTOWN, Pa.—A package of twelve and a half cents an hour was approved by the 50 employees of the Schulz Baking Co., concluding a new contract between Local 1104 and the company. Int'l Rep. Morris Malmignati reported. The new contract was signed June 23.

Malmignati led the negotiations, which resulted in wage gains of seven and a half cents an hour, five days' sick leave per year, three weeks' vacation after 12 years' service, and improvements in the sick benefit plan, in addition to other gains.

The welfare plan, Blue Cross, was improved to provide sick benefits of \$35 a week for 26 weeks, over the previous \$15 for 12 weeks. The employer agreed to pay an additional \$4 per month per employee to make the change. Among the other gains was company agreement to furnish work clothing and pay laundering costs.

Board of Trustees of the Retirement Fund, that the plan meets the requirements of the Internal Revenue Code.

In a letter dated May 25, 1955, Harold B. A'Hearn, district director of the Treasury Dept., wrote Sum that the plan was exempt from income tax under provisions of the Internal Revenue Code, and that contributions made by employer-contractors under the plan would be deductible from their gross income.

The '338' Retirement Fund was established as of Dec. 1, 1952 with the provision that the first benefits will be paid out in 1957. The union and employer trustees on the Board met June 27 to discuss further details of the plan.

In addition to Sum, the other officers of the fund are Secretary-Treasurer Meyer Winokur as administrator and business Agent Sam Karsch as recording secretary.

The trustees include Sum, Winokur, Karsch, Business Agents Al Tribush, Harry Rapaport, Harry Stern and Linwood (Joe) Overton for the union; and Herbert B. Daitch of Daitch Super Markets, Sol Chalek of the Queens Food Dealers, Ira Waldbaum of the Waldbaum Stores, Isadore Faber of the Pioneer Food Merchants Assn., Theodore Solomon of the Harlem Grocers Assn., Louis Heuer of the Retail Food Merchants Assn., Inc., and Walter Shapiro of Cookie's Restaurants, for the employers.

Union-Run Resort Offers Unionists Bargain Rates

The policy of giving substantially lower rates to members of all AFL and CIO unions is still the rule at Unity House, world-famous summer resort operated on a non-profit basis by the International Ladies' Garment Workers' Union in the Pocono Mountains of Pennsylvania.

Several unions have arranged to hold summer board meetings and conferences at the resort. Others are planning vacations for groups of members.

A thousand woodland acres with a mile-long private lake have been developed by the ILGWU over the last 35 years into one of the country's most admired vacation resorts with every facility, gaiety, entertainment and relaxation. The cuisine is famous.

To get rate savings allowed only to union members, they must bring their union books or cards and make reservations in person at the New York City or Philadelphia offices of Unity House. The New York office is located in the ILGWU building, 1710 Broadway, New York City 19; the Philadelphia office, 929 North Broad Street.



NEWLY-ELECTED officers of Dairy Workers Local 94, Marysville, Ohio, were chosen by Nestle employees at June meeting. L. to r., Vice-Pres. Ralph Beightlin, Pres. Lawrence (Curly) Conrad and Sec.-Treas. John Lowe. Also elected were Rec.-Sec. Bernard Wiley, Trustees Chas Ray, Warren Ritchie and Walter Graham.

It's Your Washington

By WILLARD SHELTON
Columnist for CIO News

A good many people have noticed that with the coming departure of Army Secretary Stevens, every "principal" involved in the long Army-McCarthy controversy will have left the government except Senator McCarthy himself.

Roy Cohn was dropped as counsel for Government Operations Committee as soon as the hearings were completed. G. David Schine was already in the Army, still is, and is unlikely ever to be rehired by any Senate committee as "special consultant."

Army Counsel John Adams quit in February. Struve Hensel left a little later as Defense Department assistant counsel, and now it Stevens.

The televised hearings last year revealed the satisfaction of most viewers, that Stevens and John Adams very definitely attempted to "coddle" McCarthy, to get along with him, to avoid any conflict.

Eventually they realized that the man couldn't be "coddled," that he only stock in trade was to continue racketeering about Communism, and that he had to be resisted.

Stevens will leave Washington, it is said, a somewhat "wiser" man than when he went to the capital. He has learned that a successful businessman still may have a lot to learn from and about politicians.

The person to blame for the original appeasement of McCarthy was not Stevens, but President Eisenhower himself. We have been told, in principle, that one other official who went to the White House to get backing against McCarthy was bluntly refused it by General Persons, an Eisenhower aide. The President had a "passion" to get along with congressmen, Persons said, and there wasn't going to be any fight.

This was Stevens' original problem—the fact that he had to try to coddle McCarthy because he was compelled to on orders from above. It was not until later—much later—that Eisenhower's face was turned from McCarthy even to the extent that he and his wife refused to have the man in the White House as a social caller.

Sen. Lyndon Johnson last week administered a savage beating to McCarthy on the Senate floor, forcing the Senate to take up and vote down a resolution by the Wisconsin senator designed to harass Eisenhower on the eve of the Big Four meeting at Geneva.

McCarthy resorted to all his old tricks of terror, maiming some of his closest Republican friends in his brutal oratory. Then he tried to weasel out by amending his resolution, by withdrawing it, by trying other tactics.

Lyndon Johnson didn't let him get away with it. He wouldn't let the Republicans themselves get out of a roll call, although they desperately wanted to do so. And in the end Johnson got an enormous vote of 73 to 4 against McCarthy's resolution.

The country would have been much better off if Eisenhower had started fighting McCarthyism in his Wisconsin campaign speeches of 1952, instead of allowing himself to be talked out of it and then trying to appease the man for a year. There might not have been so many casualties in his subordinates.

40 Organized in N. J.: Strike Looms

VINELAND, N. J.—Strike preparations are under way among the 40 employees of the Keen Mfg. Co., who voted for District 65 in an NLRB election in May and have been in negotiations with the company for the past several weeks, Organizer Saul Klein reported. The firm supplies poultry farm equipment.

The workers are girding themselves for a walkout in face of the company's discharge of one of the negotiating committee members, and its completely inadequate response to demands for a union contract. In view of the firing of the committee member, the issue of top seniority for stewards, which the company has rejected as a proposal, has taken on added importance. Klein said the union is determined to win guarantees that active members are not discriminated against on the job.

Acting on recommendations of '65 Pres. David Livingston, with whom the committee met last week, the Keen workers have begun saving a strike fund and are carrying out other steps to impress the employer with their intention of fighting for their union.



NEWLY-ORGANIZED group above are employees of Indiana Excelsior Co., who served on Committee which won a first contract providing five cents an hour increase, paid holidays and vacations and other gains. Seated, L to r. are Sherman Keller, Earl Crenshaw and James Twyman; standing are George Gorbett, Roy Dixon and William Twyman.

Vacation Hike at Post Cereal in Battle Creek

BATTLE CREEK, Mich.—More than 600 of the 2,000 employees at Post Cereals, members of RWDSU Local 374, will be enjoying an extra week's paid vacation this summer, as the company puts into effect a demand raised at last year's contract negotiations, '374' Pres. Forrest Powers reported.

As a result of the initiative of the RWDSU local, the entire General Foods chain of plants, employing some 20,000 workers, who are members of about 40 different unions, will benefit by the new vacation policy. It provides for three weeks paid vacations after 10 years of service and four weeks after 25 years on the job. More than 350 Post Cereal workers will receive an extra week under the three-weeks provision, and about 250 will get a fourth week of paid vacation as a result of their seniority of 25 years or more.

Ohio Foto Hi-Lites



RELIGION & LABOR FOUNDATION plaque goes to Local 379 RWDSU for contributions in the way of money and work in the field of community relations. Int'l Rep. Gene Ingles accepts for '379' and shakes hands on it with Rev. Witherspoon Dodge.



TALKING VICTORY, these new RWDSUers of newly organized Mansfield, O. Page Dairy discuss first '379' contract at victory celebration. The win was sweetened with addition of another Page plant in Bellefontaine. Unit Chairman Bill Long is 2nd from left.



TALKING CONTRACT with newly organized maintenance workers of Columbus, O. City Ice & Fuel Co. is Unit Chairman Lloyd Sargent, 2nd from right. City Ice salesmen, members of '379,' recently signed up maintenance men, who voted 14-5 for union.

6 to 8c Increases Won At Kellogg's in Ill.

LOCKPORT, Ill.—The members of Local 11 who work at the Kellogg Company's macaroni division plant here have concluded a new contract providing wage increases of six to eight cents an hour, Regional Dir. Al Evanoff reported.

Powers said the General Foods Co. is setting a new pattern for industry in extending the improved vacation benefits throughout its chain.

Union's Proposals

During last year's negotiations the Local 374 members presented a proposal for three weeks' vacation after 10 years of service and four weeks after 20 years. The company asked for a postponement on the proposal in order to study it in detail, stating they wanted to consider making it a corporation-wide policy. Management said it would try to put an improved vacation plan into effect this year.

This was accepted by the Post workers, and earlier this month the company opened the issue by offering the third week's vacation after 10 years' service, with no provision for four-week vacations. The union answered that the workers would first have to vote on the proposal, and on the day of the membership meeting the company informed the union that it would improve its proposal to include the fourth week's vacation after 25 years' service.

The Post Cereal vacation schedule now provides one week's vacation after one year's service, two weeks after two years, three weeks after 10 years and four weeks after 25 years. In each case, Powers emphasized, a worker is entitled to a vacation as long as he has put in working time, regardless of how little, during each of 35 weeks of the previous year. He pointed out that many plants require full working weeks in order that a worker be eligible for vacation.

Clark, Armstrong Again Head W. Va. Local 280

By GRACE ARMSTRONG

ELM GROVE, W. Va.—Local 280 Pres. Melvin Clark and Recording Sec. Grace Armstrong were re-elected to the leading posts of the local in balloting last month. The local consists of the employees of John Dieckmann's Sons, florists, and the Valley Camp grocery stores.

Pres. Clark and the recording secretary were elected by acclamation, as was Financial Sec. Rudy Radik. The latter has since left the union for employment in another industry, and Pres. Clark appointed Richard Wharton to the post. The new vice-presidents are William Robinson, Bernard Klug, Earl Frazier and Al Tuskey.

Shop committee members are Betty Denniston, Foe Fleming and Herb Dayton at Dieckmann's, and Bernard Klug, William Robinson and Katherine Benko at Valley Camp Stores.

Pres. Clark and Local 280 were honored when he was elected president of the Wheeling Regional CIO Council.

500 RATIFY 11c PACKAGE AT BORDEN DAIRY IN OHIO

COLUMBUS, O.—Enthusiastic approval by the 500 workers marked the settlement of a new contract between Local 379 and the Borden Moore & Ross dairy here late last month, in which they won a package of 11 cents an hour, Regional Dir. Jerry Hughes reported.

The retail salesmen won increases of about \$25 a month as a result of the company's agreement that they will be paid according to the point system at the rate of 2.6 cents per point. Retail and wholesale salesmen as well as route supervisors and relief men also received daily wage boosts ranging from 20 to 45 cents. Several job rate adjustments were also won, bringing increases of five to 13 cents an hour.

Plant employees won increases ranging from five to 14 cents an hour and maintenance and garage workers received wage boosts of 10 to 20 cents an hour. These gains were accompanied by substantial improvements in health care for members and their families, with the company paying approximately \$8 a month per member. This provides hospital, surgical and other medical benefits, including drugs.

In addition, the Borden 379ers won increased holiday pay, higher night shift bonuses, half company payment for plant employees' work uniforms and improved sick leave provisions. The new contract is effective as of last May 1, and wage gains are being paid retroactive to that date. The contract will run for a year.

4c Offer Rejected At John Sexton Co.

By AL EVANOFF
Regional Director

INDIANAPOLIS, Ind.—The Local 29 negotiating committee flatly rejected the John Sexton Company's offer of four cent hourly wage increases in the second negotiating session for a new contract with the wholesale grocery firm. The company did, however, agree to certain other demands of the workers, such as adjustment of several wage inequities in the plant and warehouse by 10 cents an hour.

The company also offered three weeks' vacation after 12 years' service and an improvement in the vacation eligibility provision; double time and a half pay for holiday work, time and a half for Saturday and double time for Sunday work. Management has rejected the demand for an additional paid holiday.

While retroactivity of a wage increase has been agreed upon, the negotiations are nevertheless pressed for time, since the company closes at the end of July for vacation.

Ala. Wholesale Strike Won

JASPER, Ala.—The Gardner Wholesale Co. employees, newly organized into RWDSU, have won their strike for recognition. They returned to work with agreement from the employer to a consent election July 11, Regional Dir. Frank Parker reported.

The strike began June 13, when the employer, after repeated attempts by the union to set up a meeting, refused to sit down and negotiate a contract.

The plant, a grocery firm, was completely closed down by the 21 workers whose strike was so solid that the company was unable to hire scabs and therefore unable to operate at all.

Parker pointed out that the shop is in the heart of the coal region, with Jasper a solid union town of coal miners, and that several of the Gardner workers are themselves former miners.

3 Locals Open Pact Talks At Miss. Cotton Oil Plants

JACKSON, Miss.—Negotiations for new contracts were opened between Locals 180A, 180C and 129 and their respective plants, all in the cotton oil industry, in Jackson, Leland and Port Gibson, Miss., Regional Dir. Harry Bush reported.

The Local 180A negotiating committee presented proposals for an increase in the minimum rates to \$1.02 an hour from the present 90½ cents, plus whatever is won in negotiations with the Buckeye Cotton Oil Co. Contract talks with Buckeye, whose employees are also members of this local, are scheduled to start July 11. The Buckeye workers now earn a minimum of \$1.02 an hour.

Among the other demands is one for time and a half for overtime after eight hours, instead of the present set-up, which provides overtime pay only after 40 hours. The negotiating committee includes Attwine Adams and John Galloway, with Bush.

Joint talks are under way between the other two locals and management of the other two plants, Port Gibson Oil Works

and Leland Oil Works—which are owned by the same company. Here the key demand is for increases to \$1 an hour from the present 84½-cent minimum rate.

In answer to the company's flat statement that it cannot give any increase in wages, the union pointed to the likelihood that the federal minimum wage will be raised to \$1 an hour, and that the company would then have no choice. Another important demand is for overtime pay, which the company now does not pay.

The negotiating committee consists of John Wyatt and William Smallwood, of Port Gibson and Will Owens, Jacob Cooks, James Blue and Anderson Martin of Leland. They are being assisted by Regional Dir. Bush.



HELPING HAND in time of need is extended to these two members of Citrus Workers Local 43, Dade City, Fla., by their fellow trade unionists. At left, Trustee J. S. Griffin presents check for \$100 from members to D. C. Auton, whose house recently burned to ground. At right, '43 Exec. Vice-Pres. G. A. Glover presents \$100 death benefit check to "Pop" Jacob who accepted it on behalf of recently-widowed Mrs. Musick.

Canada

5 Ontario Firms Negotiating

TORONTO, Ont.—All but three of the eight concerns under contract with Bakery & Confectionery Workers Local 461 are in negotiations for new contracts, it was reported in the first issue of the Local 461 Newsletter.

The status of negotiations in the plants found the contracts of Wonder Bakeries in all units and Canada Bread in the Oshawa unit going before a conciliation board. Both managements have failed to come forth with a satisfactory offer in talks before a conciliation officer. Elsewhere in the Canada Bread chain, negotiations are proceeding at the Hamilton and Brantford units, while talks were

due to start this month at the St. Catharine's, Hagersville and Dunnville units.

Conciliation has been applied for at the Mammy's Bread plant in Galt, Ont. In General Bakeries and Rowntree's Chocolates several negotiating sessions have been held, with no satisfactory results as yet. Talks there are continuing.



CAN YOU TOP THIS? As far as we know, Int'l Rep. Chris Schubert of Winnipeg has a larger family than anyone on staff of RWDSU. L. to r. in front row are Mrs. Irene Schubert holding baby Helen Martha, Julia Fay, Janet Maria and John Peter Franz on Daddy Chris' knee. Standing in rear are eldest daughter Lottie Irene and Jens Chris. Any bigger family among RWDSUers in Canada or U. S.? Send us their photo.

Delegates Roar Unity Approval At Canada's TLC Convention

WINDSOR.—As 700 delegates rocked the rafters of the Windsor Armory in a unanimous outburst of approval, the Trades and Labor Congress, Canada's AFL affiliate, became the first labor federation in North America to formally ratify labor unity.

Joining TLC Pres. Claude Jodoin on the platform, as a symbol of labor unity, was Pres. A. R. Mosher of the Canadian Congress of Labor, whom Jodoin invited to attend as a fraternal delegate.

"Unity is not only desirable but necessary," Jodoin told the delegates. "There are those outside our movement who feel that this is not a good thing. They have suggested that our combined membership will be able to wield so much influence and strength as to virtually control Canada."

"I can assure them that we will wield that strength and influence when it becomes a fact, but not to control. Our purpose is not to control; our purpose, as it has always been, is to obtain the greatest measure of social and economic security for ourselves and for all Canadians as is humanly possible. In our combined numbers and abilities I hope we will bring this completely desirable goal much closer so that we of this generation can enjoy its benefits."

The new Canadian Labor Congress, combining the TLC and the CCL, will have a membership in excess of one million. In addition, several independent unions are considering affiliation. Both the Canadian Brotherhood of Railway Employees and the United Mine Workers are already affiliated with the CCL.

Jodoin, a member of the International Ladies Garment Workers Union, is considered the most likely president of the CLC. The 73 year old Mosher, who is also honorary president of the Canadian Brotherhood of Railway Employees, announced that he will soon retire from active union work. He will be an honorary president of the new CLC along with former TLC head Percy Bengough.

One of the most emotional moments

at the TLC's 70th annual convention was the standing ovation for Mosher by the 700 delegates and his introduction by Frank Hall, vice president of the Brotherhood of Railway Clerks. It was Hall who had led the fight against Mosher's CBRE when it was expelled from the TLC in 1921 due to a jurisdictional dispute with the Railway Clerks.

"A United Movement"

"We have had many contests, many differences and many fights but now we will march on in the years to come as a united trade union movement and the results we obtain for our membership will be commensurate with that unity," Hall said in introducing Mosher.

When the report on labor unity was placed before the convention there was a lineup of speakers at each of the four floor microphones but not one opposed the principle of unity.

The CCL will hold its convention in Toronto on Oct. 10 and it is expected that, if approval is given as anticipated, a merged convention will be held early in 1956.

Large Plumbing Supply Organized in Vancouver

VANCOUVER, B.C.—Organization of one of the largest wholesale plumbing supply distributors in the area highlighted activities among the RWDSUers here recently, Regional Dir. Gerald Emery reported. The employees in the warehouse of the Grinnell Co. won certification of Local 535 RWDSU as their union by the provincial labor relations board.

DISTRICT 65

news



REVLON ARBITRATION opened at offices of American Arbitration Ass'n June 30 before Arbitrator James A. Healy (at center of table). Cosmetics firm's representatives, Personnel Dir. Gerard Juliber, attorney David Alberman and Personnel Mgr. William E. Brothers, are grouped at left at table, while District 65 Organization Dir. Bill Michelson, General Org. Milt Reverby and Org. Dean Zavattaro are at right. Issues up for arbitration include job classifications, minimum hiring rates, and carfare for Passaic workers. Meanwhile, direct negotiations with Revlon are expected to continue during period before next arbitration session on July 20.

Record photo by Roland Willoughby

'65' WAGE DRIVE ON WAY TO WIND-UP AS SETTLEMENTS NEAR FOR 6,000 MORE

Several important settlements in the past few weeks plus "serious negotiations" on contracts affecting over 6,000 members of District 65 are giving clear indications that the 1955 wage campaign of the District is well on the way to a wind-up.

'65' Pres. David Livingston used the phrase "serious negotiations" to describe the stage in contract talks in which the union and the employers have gotten down to discussing specific proposals which are within hailing distance of settlement.

Among the sections of the District in this stage of negotiations are the Dry Goods association shops, Miles and National Shoes, the Textile association shops, B. Blumenthal, largest of the button shops; the Corrugated association plants, the Lerner home office and warehouse; Revlon Cosmetics, and the Vim and Davega TV and appliance chains.

The big Revlon Cosmetic plant contract went before an arbitrator on June 30, but it is expected that negotiations will continue between now and the next arbitration session, due July 20.

In Textile, an arbitration is pending, but here too negotiations between top officers of the union and association heads have taken place. The employer group has asked for details on settlements in the independent Textile shops, General Org. Frank Brown said, as a guide for their own offer to the 600 union members in association shops. The in-

dependent shops have practically completed their contracts. In B. Blumenthal, meanwhile, the firm has made an offer which the negotiating committee brought before the 250 members last week, as The Record was in the mails.

Elsewhere some key settlements have been won which point the way to a clean-up of contracts in the Toy & Gift Local and the Garment Supply local, where the completion of talks with the association, whose shops employ about 200 65ers, has practically resolved the local's contract situation. In Toy & Gift, General Org. Bernie Eisenberg announced that the big Schranz & Bieber firm has made a settlement offer which the workers will act on next week. It was pointed out that a settlement at this key shop will affect negotiations at the biggest of the local's shops, A. Cohen & Sons, virtually completing the local's contract picture.

The Garment Supply Association settlement, which was ratified last week, provides wage increases of \$2 in each year of a three-year pact. In the third year any cost-of-living increase is to be added to the \$2, and the contract calls for a reopeners on minimums and hours of work, with a view to raising the minimums and reducing the hours. The negotiating committee was led by General Org. Frank Brown and included Local Chairman Danny Bloom, Stewards Arnie Morrison, Ernie Steiner and Hy Lober and Ray Del Rio, Oscar Berlinerman, George Bryan, George Hitt, Dave Chaisson, Jesse Lifschitz, Stanley Seid and Herman Sidlower.

Questions and Answers

On New '65' Medical Program

Q. How and when can I register my choice of medical benefits?

A. The July membership meeting of your local will discuss a report outlining both types of medical benefits. At this meeting you will be given a card on which to designate your choice. This card should be turned in at the meeting or mailed within a few days to Security Plan office, 13 Astor Place.

If for any reason you are unable to attend your July membership meeting, you can register for medical benefits by securing a Medical Plan "choice of benefits" card from your Steward or Organizer, or from the Medical Plan Office at 13 Astor Place. Check your choice on this card, sign it and bring it or send it to the Medical Plan Office.

Q. I am now enrolled in HIP and wish to continue in HIP for the coming year. Must I file a Medical Plan Registration Card?

A. Yes. Every member must file a card, by Aug. 15 to be eligible for benefits beginning Sept. 1.

Q. I live in New Jersey and have been covered by the "out-of-area" (fee-for-service) medical benefits. Am I required to file a Medical Plan Card?

A. Yes. Check the fee-for-service plan as your choice. (HIP does not extend to New Jersey residents).

Q. If I am dissatisfied with HIP medical care and file for a change to the fee-for-service medical benefits, as of what date will I be eligible for these benefits?

A. Sept. 1, 1955, provided you have filed a card with the Security Plan office prior to Aug. 15, 1955 designating your choice of fee-for-service benefits in preference to HIP medical service. If you file this card between Aug. 15 and Sept. 15 your eligibility for fee-for-service benefits will begin as of Oct. 1, 1955.

Q. If I file my Medical Plan card this month and select fee-for-service benefits, can I get cash allowances for medical service in August?

A. No. The fee-for-service companion plan is effective as of Sept. 1, 1955 and provides benefits for medical care received after that date.

Q. If I select the fee-for-service plan in preference to HIP, will I lose my hospitalization?

A. No. HIP is a medical service only. The hospitalization benefits are paid by the Security plan as a benefit entirely separate from medical

benefits. Members who choose fee-for-service medical benefits will continue to have the same hospitalization benefits as those who choose HIP.

Q. If I select HIP for my medical benefits, do I also have the right to get a surgical allowance in case of an operation by a non-HIP surgeon?

A. No. If you are in HIP you must secure all your medical care through HIP. Any medical care, including surgery, that you secure from non-HIP doctors is at your own expense.

Q. Is there any limit on the number of doctor visits my family is entitled to under the fee-for-service benefits?

A. There is no limit on the total number of doctor visits an individual is covered for under the fee-for-service medical benefits. However, benefits are payable for no more than one visit in any one day. For treatment of a chronic illness, there is a maximum of 100 visits for treatment of that illness during the life of the Plan.

Q. Are eye examinations covered under the fee-for-service Plan?

A. Yes, if performed by a licensed medical doctor or eye specialist.

Q. What are the allowances for care by specialists?

A. The same as for family doctor care—\$3 for office visits, \$4 for home visits.

Q. Do the fee-for-service benefits cover treatment for hay fever and other allergies?

A. Yes. For each individual, there are maximum allowances of \$25 for scratch tests (diagnosis) and \$50 per year for treatments.

Q. Are there any medical services which are not included in the fee-for-service plan?

A. Yes. The same exclusions apply to the fee-for-service benefits as those excluded from HIP. Among the services not covered under either Plan are: Dentistry or dental surgery, medical care in compensation cases, purely cosmetic surgery, care by chiropodists, podiatrists or chiropractors; and treatment for acute alcoholism, drug addiction or chronic illnesses in an institution other than a hospital for general care. Psychiatric care is not covered, except for one visit for consultation. The cost of medicines and drugs, eye glasses, artificial limbs, etc. are not covered.

Fee-for-Service Benefits

The new cash medical benefits program will provide the following benefits for 65ers and their families who choose this form of medical benefits instead of HIP:

- Benefits are payable to the member on medical care rendered by any licensed medical doctor of member's choice. Coverage includes member and family.
- Doctor's Office Visit \$3 per visit
- Treatment in Member's Home \$4 per visit
- Treatment in the Hospital (if you are a bed-patient in the hospital) \$8 per visit
- Surgery: Allowances up to a maximum of \$250, depending on the type of operation, as listed in the Security Plan pamphlet. (The allowance for maternity care is \$100.)
- X-rays and Laboratory Work: Allowances for different types of laboratory procedures or x-rays, as listed in Security Plan schedule—up to a maximum of \$75 per person for x-rays and laboratory work in any 12-month period.
- \$10 for ambulance service from home to hospital, if ordered by your doctor.



HIP Benefits

The Health Insurance Plan of Greater New York (HIP) provides the following medical benefits for 65ers and their families who choose to enroll in HIP:

- Doctor's visits in the member's home.
- Treatment at the doctor's office.
- Consultation and treatment by HIP specialists.
- Surgical care by HIP surgeons.
- X-rays by HIP technicians.
- Laboratory services at HIP Medical Group Centers.
- No limitation on number of services used by the family.
- No charge for any service rendered.
- All services are provided only by the medical personnel of the HIP Medical Group with which the member and his family are enrolled. Any medical care or services provided by any other source must be paid for by the member.



Home Visits Aid B'dale Drive

STAMFORD, Conn.—The personal touch is helping the organizing at Bloomingdale's Stamford, Conn. branch. The touch is being administered by department store 65ers, close to 100 of whom have been up in Stamford in the past three weeks, visiting the branch store's employees at their homes, Organizers Renee Cohen and John Buckenberger report.

A number of the rank and file store organizers are from the main store on 59th St., and Organizers Cohen and Buckenberger said these Bloomingdale 65ers are getting a special kick out of the campaign, with the feeling of organizing "their own" into the union. The others come from all the other stores in '65, including Gimbels, Saks-34th, Sterns, Namm-Loesers and Nortons.

Results of the concentrated home visiting drive are a heartening step-up in the pace of signed membership cards. It was pointed out, however, that these results have not come without facing certain obstacles. These obstacles are not the Stamford workers, who all but unanimously welcomed the '65' visitors into their homes. Instead, it is the slight trouble the city dwellers are having in locating their contacts in the by-ways of this suburban community. But, Organizers Cohen and Buckenberger report, the store 65ers are cheerfully and ingeniously overcoming this little problem, and are bringing home the results.

Severance Pay Fight at Acme

CHEMICAL & PAINT LOCAL—A struggle to win adequate severance pay for Acme Backing Co. workers is under way, following the company's announcement that it is liquidating its Brooklyn plant, Org. Morris Doswell reported. Of the 58 workers employed there, all but 13, who will wind up operations during the next two weeks, were laid off July 1.

The 65ers in the shop had known for some time that the firm was in difficulties at its Brooklyn plant, and as a result they had accepted a one-year "status quo" contract, which expires in December, 1955. This settlement was achieved in the face of company demands for reductions in Security Plan payments, wage cuts of \$10 to \$15 for several workers, and elimination of the rest period and other benefits, all of which were rejected.

Despite its agreement on the "status quo" contract which provided for operation of the Brooklyn plant to continue until December, Acme went ahead with its liquidation, scheduling an auction of machinery for July 13. However, the company is sending some of its machinery to its other plants in Stamford, Conn., and St. Louis, Mo. These actions, Doswell said, led the workers to believe that the firm may intend to carry on the Brooklyn plant's business from the St. Louis plant, which is an unorganized shop where rates of pay are much lower.

The Acme 65ers have seniority ranging from 10 to 32 years of service. The firm was informed in a recent meeting that District 65 expects it to live up to the contract, but if a satisfactory severance pay agreement could be worked out, the Union would consider the company's request for termination of the contract.

A committee led by Sec.-Treas. Cleveland Robinson and consisting of Org. Morris Doswell, and Stewards Vito Puglia, Arthur Loeb and Edward Merty, met with management to discuss the severance pay issue. The company to-date has offered only two weeks severance pay to the workers, which is unacceptable.

20-Worker Coleport Fabrics Leads Parade

Garment Locals Organize 100 During June

GARMENT CENTER LOCALS—With the signing of Coleport Fabrics, a shop of 20 workers, as the outstanding achievement, close to 100 newly organized workers in Garment Supply and Textile shops have been brought under contract since June, General Org. Frank Brown announced, pointing out that the goal of the Garment 65ers in their organizing drive—75 new members a month—has been topped in the first month of the drive.

The results show that the 65ers went into action immediately after their 250-member Manhattan Center rally last month, which was the formal kick-off for "Operation Clean-up" to bring into '65 every unorganized competitor of the organized shops in the five Garment Center locals of the union. These are Textile, Garment Supply, Millinery, Buttons and Knitwear.

The Garment 65ers are using a written list of unorganized competitors of the shops under contract with '65'. From a corps of members willing to invest time and energy in the campaign, organizing teams are being formed, each of them with a specific target or two to concentrate on. Complete details concerning progress in each target shop is kept on a daily basis, and periodic evaluations of each situation are made to assure follow-up.

Among the recent contract settlements in newly organized shops is that in Coleport Fabrics, with about 20 workers. The shop was contacted in a joint effort by Dry Goods 65ers in the downtown market, where the firm has its warehouse, and Textile members up-town, where the firm has its main office.

The new contract provides, over two years, raises ranging from \$9 to \$20 a week, with the average increase about \$12.50. Also established was a basic crew of 14 workers, full Security Plan coverage, 37½ hours a week all year round.

'65' Declared Winner In Cosmetic Co. Vote, Certified by NLRB

COSMETIC & DRUG LOCAL—District 65 has finally been certified by the National Labor Relations Board as representative of 70 workers of the Helen Neushaefer Co., cosmetic firm, in College Point, Long Island. After weeks of delay before a group of challenged ballots were counted, the NLRB declared the final vote to be 38 for District 65 and 20 for an AFL union.

This recent action by the Labor Board represents a smashing victory for the Neushaefer workers, who have waged a long and bitter fight to become 65ers, including months of lockout and picketing.

The Helen Neushaefer workers joined '65' over a year ago, and were forced out on the street by the combination of management union-busting and a phony AFL union dragged in by the company through the back door. After 10 months of lockout and picketing, the NLRB's Washington office ordered reinstatement of the workers, and awarded them back pay totaling \$15,000. The NLRB also ordered the election.

Still fighting desperately to keep out the union chosen by the employees, the Neushaefer company attempted to pack the election with supervisors and former employees brought back a day or so before the vote.

Since the election, weekly meetings of the workers have been taking place

in preparation for the contract negotiations, which are scheduled to begin shortly. The shop has set its sights on obtaining a \$50 minimum, 3 weeks vacation, improved holidays and coverage under the '65' Security Plan.

The Neushaefer workers have set up a strike fund, and are prepared to wage further struggle to achieve a decent contract, Org. Dean Zavattaro said.

Since the election, employees who had not joined '65' were spoken to regularly, and invited to attend the shop meetings. As a result, the ranks of 65ers in the shop have been strengthened greatly by several additional employees signing up and taking out their union books.

The negotiating committee includes Chief Steward Miller Berndt, Stewards Pearl Moorehead and Agnes Darrow, and Helen Hoffman, Hortense Benjamin, Willie Green and Pat Jennett, led by Zavattaro.

Mourn Death of Rosa Sherbell

Hundreds of old time 65ers mourned with Security Plan Director Kenneth Sherbell the passing of his mother on June 28. Mrs. Rosa Sherbell died at home at the age of 72, after a month's illness.

The funeral was attended by a number of '65' leaders, including Pres. Livingston, Exec. Vice-Pres. Jack Paley, Sec.-Treas. Cleveland Robinson, General Org. Bob Burke, Medical Plan Dir. Irving Baldinger and other members of the Security Plan staff and organizers. Burial took place at the Mount Lebanon Cemetery in Brooklyn.

Kenny, as he is affectionately known by most 65ers, has been a member and leader of the union for 20 years. A former Dry Goods worker, he has served on the staff for the past 17 years in various assignments, including organizer and hiring hall director prior to his present post as director of the Security Plan. He also served a term as N.Y. State Senator after the last world war. He is one of five sons surviving Mrs. Sherbell. She also leaves a daughter, a sister and 10 grandchildren.

10½ paid holidays, vacations of one, two and three weeks after six months, one year and 10 years of service, and 10 days sick leave.

Led by Org. Al Dicker, the shop's negotiating committee included Fred Brown, Al Smith, Bland Cox, Arnold Orza, Ed Muniz and Andy Hartshorn.

Other settlements with new shops included California Fabrics, where a \$10 increase was won for one year, in addition

to the form conditions of '65' Textile contracts, and Coronet Silk, where the new 65ers won raises from \$10 to \$18 as well as standard '65' Textile conditions in a two-year pact.

In Garment Supply, three settlements were concluded in newly signed shops, including Wenscott Quilting, Almar Textile and Natko Fabrics. A typical Garment contract was won at Almar, Org. Zeke Cohen announced, with raises

ranging from \$7 to \$15 over two years for the seven workers. Minimum wages were raised this year from \$40 to \$50 a week, and next year the contract calls for a further boost to \$55 as a bottom rate in the shop. The workers also won a basic crew of four, 5½% employer payments to the Security Plan now and 10% next year; vacations of one, two and three weeks; sick leave, and other benefits of a '65' contract.



Five Garment locals held combined executive board meeting at '65' Center to map organizing drive.

65ers Attend Convention of NAACP

Robinson Asks 65ers Keep Up Fight on Bigotry, Intolerance

By Roland Willoughby

A call for action by the members of District 65 in support of the program of the National Association for the Advancement of Colored People was sounded by Sec.-Treas. Cleveland Robinson on his return from the 46th Annual Convention of the NAACP, which he attended as a delegate. Robinson urged that members of the Union "join hands with the NAACP and other community organizations which are fighting for democracy and against bigotry."

Robinson, Org. Morris Doswell and Recreation Dir. Sol Molofsky participated, together with fraternal delegates from 35 AFL and CIO International unions and 788 NAACP delegates, in the six-day convention, held June 21 to 26 in Atlantic City, N. J.

The delegates, representing 240 local NAACP units in 38 states and the District of Columbia, paid tribute to the memory of Walter White, the Association's late executive secretary, who died at his home in New York on March 21. A resolution commemorating Mr. White passed by the N.Y. State Legislature, was presented by State Sen. James Watson, and a copy was presented to Mrs. Poppy Cannon White, widow of the departed leader.

Back AFL-CIO Merger

The Convention endorsed the pending merger of the AFL and CIO, declaring that "a strong and united labor movement represents a powerful weapon in the struggle to end racial discrimination in the training and employment of Negro workers."

The delegates also reaffirmed the NAACP's endorsement of democratic trade unionism and the principle of collective bargaining; approved a resolution calling for a minimum wage of \$1.25 an hour; and called upon organized labor "to press vigorously for more apprenticeship and other training opportunities for young Negro workers, without segregation or discrimination."

The close relationship between NAACP and the labor movement was stressed in many addresses and at workshop sessions. Herbert Hill, NAACP labor secretary, led a workshop discussion on the role of organized labor in the fight against discrimination and segregation,



SEC.-TREAS. ROBINSON

and Assistant Dir. Harold Lett of N. Jersey's State Division Against Discrimination praised the joint efforts of unions and the NAACP in using FEPC laws to press for Negro workers' rights to jobs and promotions.

Summing up his impressions of the meeting, Robinson pointed out that the NAACP still faces a tremendous task in helping to enforce the decisions of the U.S. Supreme Court which banned racial segregation in the nation's schools, as well as in fighting against other forms of discrimination. District 65 will continue to share in that fight, Robinson noted, adding:

"This we can do best, by continuing to cement the unity of our members, Negro and white, in our day to day activities, and by making sure that the great gains scored by District 65 in fighting against discrimination in our industries will be maintained and stepped up wherever we find our employers tending to discriminate."

Pointing out the need for funds to assist in court cases in such states as refuse to abide by the Supreme Court decision, he urged that members contribute generously to the Community Fund Drive of District 65, earmarking their contributions for the NAACP.

DISTRICT 65 MEETING NOTICE

DATE	LOCAL	TIME	PLACE
JULY			
Monday	July 11 Metal (Spanish)	6:30 P.M.	Clover Room
"	Direct Mail	6:30 P.M.	Penthouse
Thursday	July 14 Chemical & Paint Garment	7:00 P.M.	Oval Room
"	"	7:00 P.M.	Green Room
Monday	July 18 Toy & Giftware	7:00 P.M.	Green Room
"	Insurance	3:00 P.M.	Room 506
Tuesday	July 19 Local 2 (Selling)	7:15 P.M.	Penthouse
"	Local 1250	7:00 P.M.	Green Room
"	Hardware	7:00 P.M.	Clover Room
"	Display (Dept. Stores)	7:00 P.M.	Room 403
"	News (Peoples Candy)	10:00 A.M.	Room 506
Wednesday	July 20 Shoe	7:00 P.M.	Green Room
"	New Jersey	7:00 P.M.	Panel Room
"	Local 2 (Non-Selling)	7:15 P.M.	Penthouse
"	RTV & Retail General	7 & 10:00 P.M.	Whitman Hotel (Jamaica, L.I. Queens)
Thursday	July 21 Apparel	7:00 P.M.	Penthouse
"	Dry Goods	7:00 P.M.	Green Room
"	Display (Service)	7:00 A.M.	Room 506
Saturday	July 23 Display (Shoe)	10:00 A.M.	Room 403
Sunday	July 24 Union News & ABC	1:00 P.M.	5th Fl. Lounge
Monday	July 25 Sample Card	6:45 P.M.	Panel Room
"	Dental	7:00 P.M.	Room 506
"	Knitwear	7:00 P.M.	Oval Room
"	Corrugated Nite Shift	11:00 A.M.	5th Fl. Lounge
Tuesday	July 26 Textile	7:00 P.M.	Penthouse
"	Cosmetic & Drug	7:00 P.M.	Green Room
"	Garfield News	7:00 P.M.	5th Fl. Lounge
"	Retail General	9:30 A.M. & 7:30 P.M.	Panel Room
Wednesday	July 27 Button	7:00 P.M.	Clover Room
"	Local 5	7:15 P.M.	Penthouse
"	RTV (New Jersey)	10:30 P.M.	Continental Bldm.
"	General Office	7:00 P.M.	Green Room
Thursday	July 28 Corrugated	6:30 P.M.	Penthouse
"	Cigar	7:00 P.M.	Clover Room
"	Screen	7:00 P.M.	Room 506
"	Millinery	7:00 P.M.	Oval Room

13 ASTOR PLACE

By BERNIE STEPHENS

• Many 65ers still refer to their union newspaper as Union Voice, although it's been a year since the merger with RWDSU, and publication of The Record as newspaper for the entire RWDSU. Reason for the tongue-slips, of course, is the fact that Union Voice published for 15 years or so, and the name kinda sticks to people. Now, however, there is a real, live Union Voice publishing again—so let's be careful how we use that name. The cute, tiny paper is published weekly by 65ers organizing in Stamford, Conn. branch of Bloomingdale's, and it's an idea other groups organizing at B'dale and A & S could well copy. Recently Union Voice took up the cudgels for employees of the Stamford branch who use their cars to get to work, and park in the store's parking lot. At quitting time the lot was a madhouse, and you took your life in your hands moving your car out. So Union Voice asked politely if it wasn't possible for the company to have an attendant direct traffic and save wear and tear on the nerves. Two days after the little paper appeared, an attendant showed up, proving that the age of crusading newspapers is not yet past.

• Jack Paley tells a story which he insists actually happened. You be the judge. It seems that an employer called the '65' Hiring Hall, saying his bookkeeper had left, and he wanted a replacement. Four girls were dispatched to be interviewed, and finally the employer phoned again and talked to the Dispatcher, "I gave each one a test," the employer said. "I asked them what they would do if a customer overpaid on a bill. The first girl said she would return the money. The second said she would keep the money, but use it as credit against the next bill. The third said she would keep the money and forget about it. The fourth said she would notify me and let me make the decision." The Dispatcher was impatient. "Okay, which one did you hire?" he asked. "The one with the nice figure, of course," said the employer.

• With the latest delegation of Cuban medical students touring 13 Astor Place under aegis of the U.S. State Dept., the '65' headquarters is more and more earning a reputation as showplace of the American labor movement. In recent weeks, British, Australian, Honduran, Japanese, British Guianan and Cuban labor leaders, professors and students have made the rounds of the building, all expressing pleasure and amazement at the facilities and services, and adding, "We've seen nothing like this anywhere we've traveled." . . . Sol Molofsky, who often does the honors as tour-master, says that in the summer months another kind of influx takes place in the building. He saw a man, his wife and children in the Finance Dept., and asked if they were waiting to see anyone. "Heck no," said the man, "this is the coolest place in the neighborhood, and we're just staying here till the sun goes down."

• Two members of the Baldinger family, in hot competition for literary honors, herewith contribute creative efforts. First, an essay by Jo Ann Baldinger, 9 years old, daughter of the '65' Medical Plan Director.

THE FUR COLLAR CANDY STORE

Our house is almost always mixed up. My sister and I are giggling, my mother and father yelling, my parakeet screaming, my guppies blowing bubbles. Almost every night when I am going to fall asleep, I hear a bump and "Ow!" My sister always hits her head on the wall. To get my father up on Sundays, I must tickle his feet, and there is a big difference between my lively mother going dancing, and my lazy mother sleeping. This story is about my little sister, Penny.

One day, when she was about 3, my mother (the lively one) gave Penny a big gray fur collar. My sister adored it. She wore it outside, and even sleeping. She would not let it out of her sight. However, though Penny loved the collar, it became such a habit, my mother wanted her to take it off, but she wouldn't. It was soon looking like Goody's Candy Store, for whenever my sister (who loved sweets) got a piece of chewing gum, or a lollipop, and got tired of it, did she throw it away? No. She stuck it on the collar, and it held fast.

With all my family's happenings, it seems that no place, not even our four-room apartment, is big enough for us.

And now a poem by Irv Baldinger, which appeared in the letters column of the New York Post:

Who made a madhouse where wild Indians rassle
Out of my castle?
Who sent me buying a hat of racoon
For wearing in June?
Who shot the buck right out of my pocket?
Davee . . . Davee Crockett.
Remember when kids played robbers and cops
And minded their pops?
Recall when the rage was atomic rays?
Those were the days!

• ONCE OVER LIGHTLY: The young son of Manuel Ludmer, Millinery Local 65er, won a \$10 prize in the Daily Mirror's Davey Crockett coloring contest. Manny is active in the Eastern Parkway Community Committee of '65 . . . Bloomingdale and other 65ers mourning with Dennis Farragher, leader of the store's warehousemen, the death of his mother Mary, on June 28 in Ballinrobe, Ireland, at the age of 72. Dennis last saw his mother on a trip to Ireland in 1946 . . . Lyn Bortnick, until recently an active photog on The Record's photo committee, just graduated Hunter College with best-wishes of many 65ers . . . 65ers at Lincoln Letter, a direct mail shop, in a dither one Tuesday in June as a bandit held up the Lincoln \$6,051 payroll carried by bookkeeper Deana Panzer, shot three passersby in a wild gun fight with cops, and then was killed. Made page one. The Lincoln members didn't get paid that day.

Nominations Take Place July 18-22 for Union Trustees of 65 Security Plan

Nominations for the seven Union Trustees of the 65 Security Plan will be held during the week of July 18 to July 22, 1955. Administrator Kenneth Sherrill announced.

The two-year term of the present Union Trustees expires this month. The Employer Trustees were elected in January.

Dates for the nomination of Union Trustees were set at the semi-annual meeting of the Trustees in June. Under regulations affecting the election of Union Trustees, any member may make a nomination for Trustees. Nominating blanks are available at the Security Plan office on the 6th floor of 13 Astor Place.

3 New Shops Organized Into '65' by 65ers



RECORD Photo by Irving Blut

BRIEFING SESSION takes place at '65' Center among workers of Joseph H. Lowenstein & Son Inc., led by Org. Frank Engelberg (in foreground), after 8-0 victory for District 65 in NLRB election June 27. Organization of dye processing shop was led by Steward Steve Cullom and Thomas Curran, of Purity Paint shop a few doors away. Negotiations for '65' contract are being led by Org. Morris Doswell.



VICTORY SMILES are displayed by workers of Coleport Fabrics, large textile shop, as they ratify their first District 65 contract, which brought increases ranging from \$9 to \$20. Negotiating committee shown congratulating each other, included Fred Brown, Al Smith, Bland Cox, Arnold Orza, Ed Muniz, Andy Hartshorn led by Org. Al Dicker, in center.



THEY CHOSE 65: These 20 workers of Plastic Moulding Co., who came down to '65' Center and joined up, show how they feel. Petition for NLRB election has been filed by '65' and date of formal hearing is being awaited. Organizer Valarie Robinson, at right, distributes '65' membership books.

July 10, 1955

SPECIAL SUMMER SALE SHORT SLEEVE SUMMER SHIRTS

at

Spectacular Savings of 50%



These shirts were purchased from manufacturers at a close-out price!! New! Narrow, medium spread collar. Clever Zephyr-Trim pic-stitching on collar and pocket. Fully washable "Pride of the Tub" nubby rayon.

A FAMOUS BRAND WHOSE NAME WE CANNOT **\$2.19**
MENTION. (Reg. price \$4.95)

Latest Popular Styles in Lightweight Tissue Gingham,
Silk-Embroidered Sanforized Cottons, Printed Combed
Cotton Leno's. (Reg. Price \$2.50-\$2.95) **\$1.49**

Sanforized, Open Weave, Combed Cotton Leno's.
Solid Pastels or White. (Reg. Price \$1.98) **.99c**

'HANES' Cotton Knit Sport Shirts, Comfortable, Col-
orful, Colorfast. (Reg. Price \$2.98) **\$1.50**

District 65
Greater Savings at CONSUMER SERVICE
8th Floor 13 Astor Place

• CONSUMER SERVICE is operated by and for mem-
bers of our Union. You must show your Union book
when making a purchase. Open daily from 10 a.m. to
9 p.m. (Fri. to 8 p.m.) Sat. from 10 a.m. to 2 p.m.

LA VOZ HISPANA

Sigue en Progreso el Fondo Del 65 para Donaciones

El fondo para donaciones del Distrito 65 alcanzó la suma de \$10,000 anunció John Meegan, chairman del comité que conduce la campaña. La acumulación de fondos para ser distribuidos en varias organizaciones de la comunidad, seleccionadas por los miembros, se extenderá a todo el verano.

Local de Metales Arregla en 5 Talleres

Con arreglos alcanzados en cinco talleres más, en la Local de Metal casi todos los contratos de 1955 se han terminado, anunció el Organizador General Andy Bellemare.

Los últimos acuerdos han sido en los talleres Schwab Latex, Will-Nes Products, Alpha Wire, American Eyelet y Century Oxford. Estas firmas cubren un número de empleados de aproximadamente 300. Los arreglos proveen aumentos de salarios, mínimos más altos y otras mejoras en los contratos.

Los 64 obreros de Schwab Latex ganaron en la reapertura del contrato 17 y medio centavos, \$4 para el 1955 y \$3 para el 1956. Los mínimos aumentarán \$4 el año próximo. La firma acordó pagar los días de fiesta que caigan en la época en que un obrero esté enfermo, siempre y cuando haya trabajado dos semanas antes de dicho día o que regrese al trabajo dos semanas después del día de fiesta.

\$3 de Aumento en Will-Nes

En Will-Nes ganaron \$3 de aumento. Se hicieron nuevas clasificaciones en el taller, lo que dió por consecuencia aumentos desde \$3 hasta \$8 semanales, subiendo los mínimos en estas clasificaciones a 55 pesos semanales.

En Alpha-Wire ganaron 20 centavos. Los salarios recibirán un aumento de \$8 semanales, con la misma cantidad sumada a los mínimos al contrato hecho por dos años.

En Century Oxford, habiendo pasado por el proceso de arbitraje la decisión de éste fué \$2 de aumento retroactivo a Febrero y el Plan Médico para el 1956. El contrato expira en 1957.

Plan Médico Adicional Comenzara' 1ro de Sept.

El establecimiento del Plan Médico adicional que cubrirá unos cuantos miles de miembros del Distrito 65 y sus familiares fué unánimemente aprobado por los Síndicos del Plan de Seguro del 65 y de las tiendas por departamentos, el que cubre a los trabajadores de las tiendas. Ambos cuerpos están compuestos de representación de los patronos y de obreros organizados.

Este Plan adicional que ha venido discutiéndose por varios meses, tanto por el Concilio General como por los mitines generales de las Locales, provee beneficios en metálico para aquellos miembros que no quieren enrolarse en el HIP. Fué defendido por el Presidente David Livingston como medio para dar protección a aquellos miembros del 65 que prefieren los servicios de médicos que no sean del HIP.

Con el establecimiento de este Plan adicional, los miembros del 65 y sus familiares estarán provistos del mejor programa médico que pueda encontrarse en el país.

Ahora los miembros tendrán la oportunidad de escoger para ellos y sus familiares entre el HIP, que ofrece cuidado médico completo, especialistas, cirujanos, técnicos y laboratorio, y el Plan adicional, que pagará en metálico a los servicios del médico de acuerdo con la escala.

Arthur Osman, fundador del Distrito 65, y que a la vez sirve de manager del Plan de Seguro, dijo en el mitin de los síndicos, que este programa adicional era la forma más práctica para extender beneficios de cuidado médico a aquellos miembros que por varias razones no usan el HIP. Mientras la mayoría de nuestros miembros es-

tán cubiertos por el HIP, también nos incumbe a aquellos que no lo usan y este programa adicional es la mejor forma de proveerlo."

Al proponer este programa, hizo notar Arthur, "no estamos encariñados con este plan y estamos preparados para hacer todos los cambios que la experiencia nos dicte. Pero esperamos que con este plan de pago por servicio, no tan sólo provea beneficios a muchos miembros sino que ayude a mejorar la calidad de servicio médico, tanto en el plan adicional como en el HIP."

En el próximo mitin del Concilio se oirá un informe del director del Plan, Irving Baldinger, en el cual se explicarán las operaciones y cómo usar el nuevo plan. En los mitines generales de Julio, los miembros tendrán la oportunidad de registrarse en el nuevo Plan. Se distribuirán tarjetas para que sean llenadas por los miembros, los que a la vez deberán devolverlas antes de Agosto 15. Estas tarjetas serán por el término de un año al final del cual los miembros podrán escoger entre el HIP y el nuevo Plan.

A continuación damos una corta explicación de ambos.

El HIP provee los siguientes beneficios médicos para los miembros y sus familiares que se hayan enrolado:

- Visitas de médicos en el hogar
- Tratamiento del médico en su oficina
- Consultas y tratamientos por especialistas

● Servicio de cirujanos

● Servicio de rayos X por técnicos

● Servicio de laboratorio en los respectivos centros médicos

● No hay límite para el número de servicios

● No se cobrará por ningún servicio.

El plan adicional provee para los miembros y familiares que prefieren este servicio al HIP.

● Serán pagados beneficios al miembro por servicios prestados por un facultativo escogido por él.

● Visita al Dr. en su oficina, \$3

● Tratamiento al miembro en la casa por cada visita \$4

● Tratamiento en un hospital (si está recluido) por cada visita \$3

● Cirugía, beneficios en metálico, un máximo de \$250, de acuerdo con el tipo de operación que están especificadas en el panfleto del Plan de Seguro. Para maternidad la concesión es de \$100.

● Rayos X y servicios de laboratorios—Concesiones para los varios tipos de rayos X. Un máximo de \$75 por persona por cada 12 meses

Para más información véase el panfleto del Plan de Seguro que puede obtenerse en las oficinas del Plan, 13 Astor Place, N. Y. C. Sexto piso.



Record photo by Clarence Bowman

LA JIRA DE LA COMUNIDAD del Este de Harlem a la Montana del Oso el Domingo 26 de Junio, en barco, según nos informa el Chairman del Comité, Julio Reyes, 120 miembros del Distrito 65 con sus familiares y amigos se divirtieron grandemente. Algunos miembros del Comité de Comunidad Bedford-Stuyvesant, de Brooklyn, participaron en el paseo. Martin Cester se distinguió en su labor de atraer a los miembros del Comité a la fiesta. El Organizador del Plan Médico, Armando Ramírez, centro, encabezó la jira.



Record photo by Dudley Foster

DATOM MERCHANDISE miembros del 65 se reunieron el 28 de Junio en el edificio de la Union para discutir agravios relacionados con la diferencia entre los soldadores, cambio en el itinerario de trabajadores, etc., que constituye violación del convenio. Los miembros también eligieron a Riley Womack y Jimmy Marimon stewards. La junta fue presidida por la organizadora Valarie Robinson. Charles Rowland se ve hablando en la foto.

Survey Seeks Pension Plan Improvements

On the Path Towards A 'Golden Age' For Retired 65ers

The Board of Trustees of the '65 Retirement Plan, at a meeting last month, heard a report prepared by a joint employer-union committee dealing with problems affecting retirement. This report, reprinted below, is of interest not only for its factual content, but as another demonstration of the trustees' interest in making the Retirement Plan as valuable as possible to members of the Union.

After hearing the report, the trustees voted to put into effect certain changes in regulations covering part-time employment by retired members, subject to actuarial confirmation. The committee which prepared the report was asked to continue its study, looking toward further extension of benefits under the Plan. Following is the text of the committee's report:

At the last trustees meeting, Manager Arthur Osman appointed Mr. Cohen, Mr. Juliber, Mr. Michelson and Mr. Livingston as a committee to examine measures that might be taken to encourage maximum utilization of retirement rights by those eligible under our Plan.

There was common consent by all trustees that additional retirements were desirable; that the plan had achieved financial stability and had recorded consistently healthy growth; and that additional retirements could most constructively be realized by persuasion rather than compulsion and by moving in the direction of the objective outlined by Manager Osman of making the years of retirement the "golden age" of our members' lives.

'65' Plan Seen as Outstanding

While there are Pension Plans which are more liberal on one or another minor phase, we found none which combined the liberality of eligibility requirements with generous retirement benefits as ours does. We have not yet had time to study in detail the much publicized new benefits under the Ford Plan, but a cursory examination shows that they are only now approaching some of the very modest features of the '65' Retirement Plan. Our Plan is still young, and its maximum impact has yet to be felt. As time goes by and more members become eligible for maximum benefits (which will approach \$250 or more per month including Social Security payments) there will be an even more marked contrast with other retirement programs.

Particularly valuable and particularly unique is the feature of our Plan which entitles our retired members to continued coverage under our health plan, thereby eliminating one of the great financial worries of old age: what to do when serious illness strikes.

We find that our Plan has achieved a relatively high retirement rate of those actually eligible to retire. Thru 1954, 521 members had met the eligibility requirements under the Plan. Of those, 218 actually retired—slightly better than 40%. Moreover of the remainder, none

had dropped out of the Union and the Plan. Obviously our members have a very high evaluation of the Plan and are remaining in our industry until they actually do retire.

Of those who did retire, 30% made use of the early retirement provisions and left the industry after their sixtieth, but before their sixty-fifth birthday. Of those who retired at 65 or older, more than 60% retired during their first year of eligibility.

Only a Few Retire by Choice

At first glance, these figures tend to suggest that a substantial portion of those eligible were eager to retire and did so as early as possible. However, we got behind the arithmetic and conducted interviews with the retired members to examine more closely their motives for retirement. When we did so we found that only a few had retired out of genuine free choice. The most conservative estimate is that over 75% retired because of ill health or unemployment. Very few of the retired members reported savings or outside sources of income and most depended on the benefits they received from the Plan and Social Security for their livelihood. Many reported that they found it difficult to manage and make ends meet.

We likewise interviewed some of the members who are eligible to retire but have not yet done so. We found that there were various reasons why these members had delayed retiring. Some were in good health and preferred to continue to work. Some indicated that they regarded retirement as equivalent to a recognition that their useful days were over and expressed resistance to this "slow death". By far the most frequent reason for not retiring was a feeling that they could not get along on the money they would receive.

Our committee addressed itself to these various factors reported by our members. Of course, we realized that there was nothing to be done where members were earning relatively high wages and felt healthy and hearty and able to continue to perform good service for their employers and earn a decent living for themselves.

Science Studying Problems of Aged

As to the psychological factors which limit retirement, our committee realized that it would take much study and effort to cope with them. Indeed the science of geriatrics, the techniques by which the rapidly growing elderly population can be integrated into an expanding democratic society, are subjects which are receiving increasing attention from government, industry, labor, medical and social work sources. The answers to these problems are yet to be found. In a small way, our Retirement Plan staff has made some contribution in this field by developing recreation and social programs and finding useful functions within the life

of the Union which some of our retired members enjoy performing.

As to the financial considerations which inhibit retirements, our committee did find one area in which we felt that the regulations of our plan might be modified so that our retired members could enjoy greater incomes. Under our rules as now written, a retired worker must be totally unemployed to receive benefits. With the new Social Security regulations permitting those receiving Social Security to receive full benefits when earning no more than \$1200 a year and slightly lower benefits when earnings exceed that amount, it is possible to continue to receive Social Security with fairly substantial additional income. We could see no reason to deprive a retired worker of his benefits under our Plan if he exercises his right to work part-time and receive Social Security.

Our studies showed that a considerable number of eligibles who indicated they had no intention to retire under our regulations as constituted, declared that they would favorably consider retirement if they were permitted to work part-time and yet receive Social Security plus their benefits under our Plan. The Plan office is making a study of the maximum cost to the Plan for the next ten years of all possible retirement in an effort to determine the largest possible impact of such a new regulation. If as we believe, this actuarial report confirms our judgment that no unreasonable burden would be placed on the Plan, we would strongly urge that the trustees authorize new regulations permitting part-time employment. Incidentally, permitting part-time employment might also have value in preserving the feeling of usefulness so necessary to our senior citizens.

'Temporary Retirement' Suggested

The new Social Security regulations we find would also facilitate the implementation of a suggestion made by Mr. Osman at our last meeting. He had urged that we develop more widely a practice of temporary retirements under which a worker could retire and subsequently return to his job without affecting his future rights under the Plan or his seniority on the job. In many cases, Mr. Osman indicated, workers who took such a "vacation" would discover that their fears of the period of retirement were groundless. Under the new Social Security regulations, irrespective of the amounts earned in any other month, a worker is entitled to his Social Security check in any month in which he does not earn more than \$80. Widespread popularization of this provision we feel would make Mr. Osman's suggestion attractive to many eligible to retire and to many employers as well.

Our committee had time for only a surface reaction to some of the broad long term approaches suggested by Mr. Osman in his especially moving remarks on the "golden age" at the last meeting. Unanimously we felt that the conservative use of the total resources of the plan to deal with such questions as housing,



Record photo by Irving Stutz

RETIRING 65er Richard Moses displays gold watch presented him by co-workers in A. Cohen & Sons, at send-off party held June 13, at '65 Center. Moses, 70 years young, has been member of Union for 11 years. He is flanked by grandson Bobby, his wife Clementine his daughter and shop members, including Local Chairman Sid Farber and Steward Fritz Falkenstein, rear.

vacation spots, etc. could both be profitable to the Plan as an investment and valuable to the retired workers as well. We foresaw problems in some specific suggestions of year round developments far from New York which would take the retired workers from their friends and families, but we saw these problems as difficulties to face and resolve rather than insurmountable obstacles. We hope that Mgr. Osman will continue to study and examine such approaches, which can only be beneficial to the Plan.

Our Committee felt unanimously that we have not yet done an adequate job in acquainting those eligible to retire, as a matter of fact acquainting those who will ultimately become eligible to retire, with all of their rights under our Plan. Many of those interviewed for example did not know what their total benefit from our Plan would be including Social Security. Others were greatly concerned about the money necessary to maintain costly insurance policies in the mistaken belief that if they retired their beneficiaries would no longer be entitled to death benefits.

Information, Education Program

The committee urges that the Plan office develop a widespread program of information and education designed to acquaint each member of the Plan with his rights under it. We were happy to agree with the proposal of the Plan office that a kind of counseling program be developed for those within a year or so of retirement age. The committee urges the consideration of mailing once a year, or perhaps once in two years, to each member, a statement of rights, benefits and requirements of our Plan. Such a statement, for example, might indicate to a member now 45, what his retirement benefits would be when he reaches retirement age and also what his death benefit will be as it progresses through each five-year period.

Finally our committee was unanimous in urging that the studies undertaken be completed and then set up on a continuing basis. If there was one thing clear to all of us, it is the fact that we are in an untried and unknown field and that we are urgently in need of information of all kinds. Such information enables us not only to test the conclusions we already reached, but to be armed with the facts which help us to seek solutions to the many new and difficult problems we have only thus far touched.

Our committee therefore urges that its tenure be extended and that we be given an opportunity to continue our joint search for new ways to make our plan a pathfinder on the road to the "golden age" for our senior citizens.

—By the Pension Plan Subcommittee

EMPLOYER UNION
TRUSTEES TRUSTEES

Gerard Juliber— David Livingston,
Revlon Cosmetics; President;
Melvin Cohen— Wm. Michelson,
A. Cohen & Sons Org. Director.

RECREATION news

Grand City, James Gray, T & J Pace Playoffs

Three teams held the lead after completion of the first two rounds of the championship playoffs for the '65' Softball League title. Unbeaten in their first two outings are James Gray, Grand City and Towns & James. These three teams share the spotlight at the moment, but in a double elimination playoff the balance can change at any moment.

James Gray is the surprise team of the playoffs thus far, knocking off Bloomingdales in the first round, 10-7, and then upsetting the Retail Local, 11-9. The James Gray squad didn't fare too well in regular competition in the Midtown Division but seems to have taken a comeback spurt in the playoffs.

Grand City, the 1954 champs, have had no trouble at all notching their two wins. An easy 7-0 win over Sterns and a 10-1 drubbing to Davega accounted for their two victories. However when they meet Towns & James, the third two-game winner, they will be up against their first big test. Grand City hopes to beat the T & J pitching with tight fielding and a few hits.

Meanwhile, Rogers Peet, the New Jersey Local and the Screen Local have been eliminated from the tourney, having lost their first two games. Still hanging in there are Bloomingdales, Sterns and New Era. Each of these teams has tasted defeat once and one more loss will put them out permanently.

When activities resumed after the 4th of July, Davega was eliminated by James Gray in a surprising defeat by a score of 9-3. This important win was led by Tony Callovopi, who banged out four hits in as many appearances at the plate.

James Gray's next test will be against New Era. These are the two Direct Mail teams in the tournament. New Era gained the right to play against James Gray in the fourth round of the tournament by

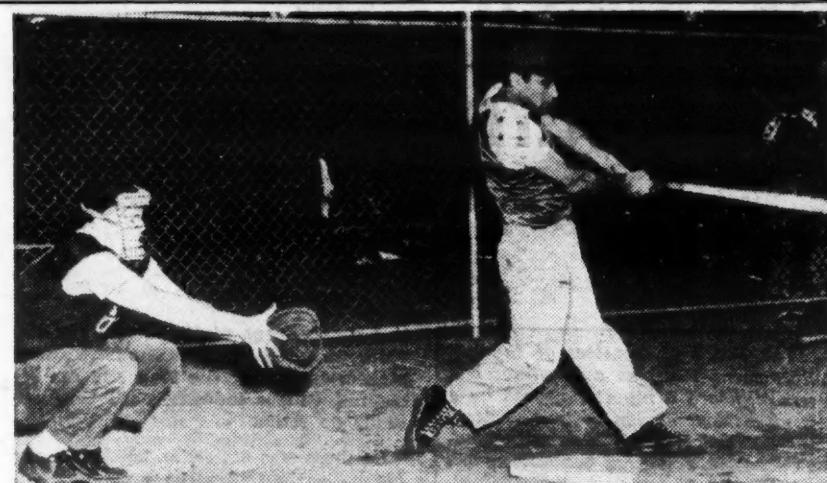
'65' Softball League Playoff Results

James Gray 11	Retail Local 9
Grand City 10	Davega 1
Towns & James 5	Gimbel Saks 2
Sterns 10	Screen Local 8
New Era 7	New Jersey Local 0
Retail Local 7	Rogers Peet 0
James Gray 10	Bloomingdales 7
Gimbel-Saks 6	New Era 2
Davega 9	Screen Local 5
Grand City 7	Sterns 0
Towns & James 7	New Jersey Local 0

eliminating the Retail Local team to the tune of 11-9 in a wild and wooly affair which saw loads of hits and arguments.

FISHERMEN!

Have you entered The Record's "Hidden Weight" Fishing Contest yet? Mail in the weight—in pounds and ounces—of that fish you've caught, and if you're lucky you can win a valuable prize. It can be a salt water, lake or stream fish. The prize will be bigger if you send a picture of the fish in with the weight. Mail to The Record, 132 W. 43rd St., New York 36, N.Y.



Record photos by Clarence Bowman

IT'S A HIT for Milton Newmark of Intervale Paint in game between '65' Varsity and General Electric. The Big Green, after a shaky start, notched fourth straight win with 9-2 victory over G.E.

'65' Varsity Back on Beam, Beats GE for 4th Straight

By John O'Neill

What started out as a pretty bleak season for the '65' Varsity softball squad has now become an exciting race for the top spot in the Center Recreation League. The 65ers after a shaky start have now settled down to playing good ball, notching their fourth win in a row by 9 to 2 over General Electric.

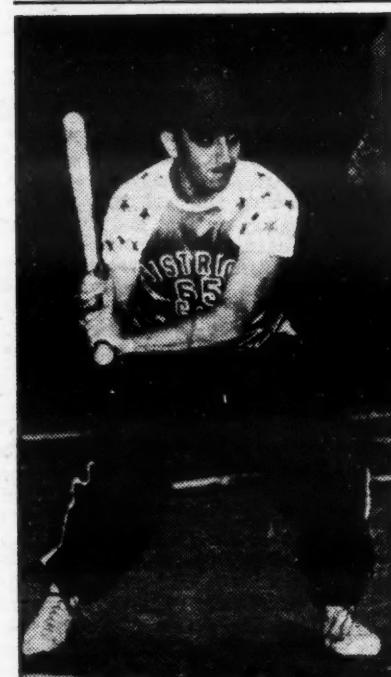
While the hitting honors in this game were shared by most of the team, Oscar Dupont of Grand City, who is the smallest first baseman you'll find around the League, provided the key blows needed to clinch this one in addition to turning in an outstanding job at first base.

Al Adams of Avnet gave a fine pitching performance, his fifth victory in seven starts. The return of Oswald Potter and Al McMullin to the squad helped the Big Green in the field as well as at bat.

The squad will now take it easy for the next two weeks until their next game on Wednesday, July 19, when they take on Associated Press. This should be a real thrilling scrap as both teams are pretty evenly matched. You can catch this game at 80th St. in Central Park, Diamond No. 1, at 7 p.m.

Center Recreation Assn. League Standings

Team	Won	Lost
Lazare Kaplan	7	0
R.C.A.	5	1
District 65	5	2
Associated Press	3	3
Gibbs & Cox	3	3
General Electric	2	6
Anderson Mimeo.	1	6
Rockefeller Center	1	6



John Visconti of Benart Direct Mail and '65' Varsity hero takes turn at bat. In five contests he has banged out five homers, plus other base hits.

Summer Voice Class Forming

The Recreation Dept. of District 65 announces the formation of a Voice Class for the summer which will start on Tuesday, July 12. Those 65ers who have taken the class until now have been so satisfied with the results they have achieved, that the class has been extended over the summer months.

Special emphasis is being placed on the function of the voice, not only for the members of the '65' Dramatic Group, but for all those interested in improving their voices and speech. Voice projection in singing and speech, clear diction, rhythmic speech and improvisation comprise phases of the class.

The class is being conducted by Hope Hern, a 65er who has had an extensive background not only as a singer, but as dramatist and play director as well.

All those interested in participating in the Voice Class may contact Sol Molesky, Recreation Director, on the 7th floor of the '65' Center, or call OR 3-5120.

CLASSIFIED ads

Things to Sell, Buy, Swap

Things for Sale

OUT-BOARD. 1954 Thompson with 25 h.p. motor. Electric starters. Fully equipped, many extras. A-1 condition. Sacrifice NI 6-2047.

STORKLINE CRIB, nursery time mattress, hand carved hand painted trimble aluminum bathnette, baby butler, weaverer coachette. Excellent condition, reasonably priced. CL 1-4340.

SEWING MACHINE Singer commercial needle complete and in good condition. Extra items on sale also. In need of ready cash. P. Cruz, 554 Lafayette Ave. B'klyn. Home daytime.

STUDEBAKER, 1950 Commander. 6 cyl. Deluxe 4-door. Radio & heater, excellent condition. Must sell, unemployed. PL 5-6855 or OR 7-0865, 6-10 p.m.

WATCHMAKERS staking tool. Eighty punches (K & D). Mahogany case, like new. \$35. Call any weekday night. LO 8-0929, 7-8 p.m.

STORKLINE CARRIAGE. Folding type. Navy blue and gray. With mattress. Storkline crib, sliding sides and adjustable spring. Also rocking chair. Good condition, reasonable. ES 3-1799.

SCHEWIN BICYCLE, 30". Also bond sheet for infant. Reasonable. CY 3-1479.

GOLF CLUBS. Men's set needed for left-handed person. Must be reasonable and in fair condition. Call OR 3-5120, ext. 291. Weekdays up to 8 p.m.

BEDROOM SET. 6 piece set, must sacrifice \$200. Perfect condition. Going out of town. Call any nite and Sat. & Sunday afternoons. TI 3-6338.

APEX WASHER. with electric wringer, all white. Excellent condition, holds 8 lbs. \$35. Call TO 5-4031.

BICYCLES. English Rudge Whitworth. 3-speed Sturmey-Archer, new 150 miles. Headlight, large tool bag, carrier, bell. \$80. KI 7-1462, after 8 p.m.

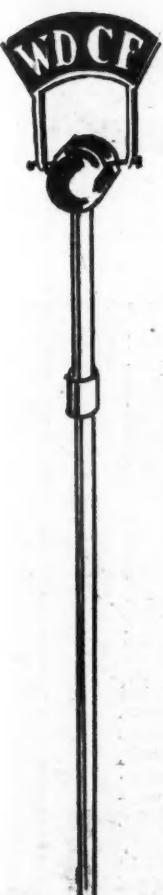
REFRIGERATOR. Westinghouse frost-free 3 door. Excellent condition. Sacrifice. IL 9-1267.

This Classified Ad section is for use of Union members only. Rates are 25¢ per ad for all ads except "Services," whose rates are \$1 per ad. Maximum number of words for each ad is 20. Mail or bring ads to The Record office, 7th floor, 13 Astor Place, New York 3, N.Y. All ads must include payment, member's name, address, shop and union book number. Deadline for next issue is Sat., July 30.

feature Section



"THE FOLLOWING PROGRAM time has been purchased by United Citrus Workers Local 43, affiliated with RWDSU-CIO." Announcer Joe Higdon of WDCF tells 50,000 central Florida listeners of the doings of Local 43 on regular weekly show.



EVERY Saturday at 4:05 p. m. WDCF announcer Joe Higdon introduces Local 43 RWDSU to some 50,000 listeners in Central Florida. Some Saturdays Joe does a single, reporting news of the activities of the local and interpreting general news events as the Florida RWDSUers see them. Other Saturdays the members of Local 43 take over themselves, with singing, fiddle and guitar duets and a variety of other entertainment, by the talented members of United Citrus Workers Local 43.

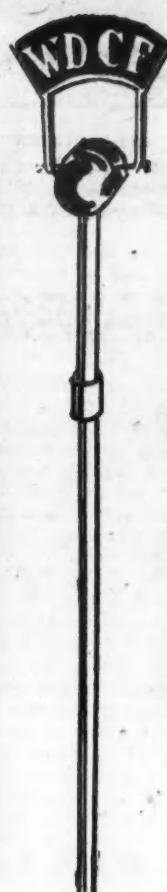
The 43ers work in the Pasco Packing Company's plant, packing citrus fruits and juices. In season the membership grows to as high as 1,500 and more. The year round average is about 900.

Local 43 in its radio show over WDCF (the latter three call letters stand for Dade City, Florida) is carrying out an active program of community activity, which includes round table discussions about such subjects as health insurance, the Local 43 Blood Bank, Red Cross and polio fund drives, and more. Cost of the radio time is very reasonable and fits easily into Local 43's budget, which is "in the black." The station is a small one, and a fairly new one, so programming is a pretty informal affair. Mostly, the local gets five minutes to do its stuff, but there are frequent departures from these limits, with 10 and 15-minute shows on occasion.

One of the most recent programs had to do with health care, and a round table conversation between representatives of the local, the city hospital and Blue Cross medical insurance, moderated by County Judge Hayward, explained the benefits of health insurance in general and, of course, Blue Cross in particular.

As far as is known, Local 43 is the only union of its size which has its own weekly radio show. It follows that Local 43 is the only union of its size which broadcasts its aims and accomplishments—working people's aims and accomplishments to 50,000 public citizens.

Every Saturday at 4:05 p.m. the citizens of central Florida get an effective and easy-to-take lesson in democratic unionism as it works right in their own community.



Only One of Its Kind!

Fla. Local 43's Weekly Radio Show



FATHER & SON ACT makes kilocycles ring with snappy tunes from fiddle and guitar. It's J. W. Hicks and his son appearing over WDCF, giving their fellow Floridians a treat of Local 43 RWDSU talent.



SCRIPT CONFERENCE between station manager Chas Roye and Int'l Rep. Larry Larsen is prelim to finished show. Format varies between news broadcasts, round table discussions with prominent citizens and musical productions.

letters to the editor:

Hails RWDSU Council Mtg., 'Healthy, Constructive'

To the Editor:

One year ago three organizations with different temperaments but with one purpose, merged to form a strong and worthy union, the new RWDSU-CIO. This move was closely watched by other unions and individuals. Many had doubts as to the success of this merger.

The proof as to whether or not this could be was thrillingly experienced during the first General Council Meeting of RWDSU in June—a proof so definite that there can be no question as to the fact.

There was absolutely no sign of separate factions angling for power—the petty jealousies that so often prevail amongst leaders. Instead there seemed to be only one purpose as shown by thoughts and actions of all those present. A persistent determination to carry on and fulfill the tremendous task that was started some twelve months ago.

There was a faction, yes... but only one solid faction united in the desire to organize the unorganized, and jealous only to the point of maintaining the achievements already won and to continue the advances in organization and improved agreements as reported by the regional and area directors.

I felt it was a most healthy and constructive meeting.

It was interesting to note the attention given to all speakers, including the Local Officers who made reports. It seemed that all the delegates were eager to know what was going on elsewhere, and to reach out and help.

It was, all in all, a quiet and business-like conference, each one knowing he had a duty to perform. It was wonderful also noticing the respect the International officers had for each other, the sincerity of purpose in working together.

I felt proud of all I witnessed, proud that I have the privilege of being an officer of this really great union; proud, not only for myself, but for the members of Local 147 of which I am Manager; proud that we are part of this wonderful organization that is a great force for unity and solidarity, destined to become one of the great trade unions of the country.

THEODOR BOWMAN, Mgr.
Local 147
New York City

Jewish Tercentenary

To the Editor:

The month of June climaxed the nine month celebration of the American Jewish Tercentenary. This tercentenary celebration marks the 300th anniversary of Jewish settlement here in America. It was in September, 1654 that the first twenty-three Jews landed on these shores.

Indeed the Jewish people in America have much to be thankful for what America has given to us, and proud of the contributions Jews have made to America. It is quite obvious that in no country of the world with so large a Jewish community as here, have Jews enjoyed the political, economic and social freedoms we have enjoyed here in America. In no other land have Jews risen to such



"Let's take tomorrow off and go to the office."

heights of affluence and influence.

It is because of this and the fantastic tragedy that befell European Jews under Hitlerism that American Jewry is placed in such a unique and historic position. Today the two main centers of Jewish life are in America and Israel. Due to the restrictions placed by the Soviet government on the two million Jews living in Russian territory we have no contact with them.

A brief ceremony at the Stephen Wi- Congress House symbolized the full meaning of this tercentenary celebration. Messages were received from many Jewish communities affiliated with the World Jewish Congress (parent body of the American Jewish Congress), congratulating American Jewry on this anniversary celebration. Dr. Nahum Goldman, president of the World Jewish Congress, said at that time that he hoped American Jewry was mature enough to accept the new responsibilities thrust upon it.

It is therefore difficult to understand why our union paper hasn't seen fit to commemorate this event in a special way. To the best of my knowledge The Record hasn't printed one word in reference to this occasion.

JACK KESTENBLATT
New York City.

A Vote Against Pay TV

To the Editor:

Am I in favor of coin boxes on my television, or to be billed by the month? No! We get enough blurs and blanks on TV as it is. I'm sure I would choose to go to the theater for a good play or a movie. There is so much on TV that I'm not interested in it, nor do we have the time to sit and watch.

I want to buy a new TV in the future but I am waiting to see how these debates turn out. If they are not favorable then I shall get a nice radio.

JEANETTE McCOLLUM
Detroit, Mich.

Note: This letter refers to the article giving pro and con on pay television, in the June 12 issue of The Record.

Supports Veterans' Bill

To the Editor:

I should like to bring to your attention the following measure which was referred to the House Committee on Veterans' Affairs earlier this year. It is an amendment to Veterans Regulations Number 1 which states that a presumption be established of service-connection for chronic and tropical diseases becoming manifest within three years after separation from service.

Support for this measure is urgently needed from all veterans and other fair-minded citizens.

DRUID W. BEAVERS
Tuscaloosa, Ala.

'Record' for Every Home

To the Editor:

Your issue of May 15 containing the editorial on the Salk Vaccine, and the interview with Dr. Hawley on ghost surgery, was wonderful. Your paper should be in the home of every working family in the United States.

KOCHMAN FAMILY,
Brooklyn, N. Y.

Fears Monopoly Growth

To the Editor:

I have long been concerned with the alarming trend toward monopoly in our country. It seems that for twenty years much has been said of this. It is unfortunate, but quite true, that little has been done.

When we consider that the Sherman Anti-Trust Act is not even of this century, it is obvious that prompt action is needed by Congress to rectify the shocking discrepancy between the power of business and that of federal statute. I have urged Sen. Sparkman to sponsor anti-monopoly legislation which may yet save our competitive system before it succumbs to the growing corporate pressure. I believe that the latent force of McCarthyism, plus the alarming economic conditions, indicate a potent threat to social and political, as well as economic freedom.

BEN SILVERMAN,
New York City.

MOVIES

in review

SUMMERTIME—★★★

Without a passport, reservations, luggage or a lira in my pockets, I have just returned from an exhilarating Italian junket. In the comfort of an air-conditioned American theater I have visited romantic Venice in "Summertime," accompanied by the energetic Katherine Hepburn. I have sipped cafe espresso in the Piazza San Marco and strolled the square before St. Marks Cathedral, I rode in a gondola by moonlight on the Grand Canal. All the sights, in their glorious color and all the sounds of the "pearl of the Adriatic" without its smells; what a perfect experience!

"Summertime" is derived from the second-rate Arthur Laurents play "Time of the Cuckoo." The story hasn't improved any by its transference to the screen, but Katherine Hepburn enhances it with her own freshness and vitality.

Jane Hudson (Katherine Hepburn) an American secretary on her first trip to Europe, falls in love with the suave, handsome Italian Renato Di Rossi (Rossano Brazzi). After several days of idyllic happiness together, Jane realizes the futility of their relationship, (Renato has a wife and children) and leaves her lover and Venice.

Hepburn and Brazzi have some skilled assistance in giving their romantic episode tang and vigor. To make "Summertime" more than a season, Jane Rose and MacDonald Parke, as a typical tourist couple, are highly amusing. Little Gaitano Audiero as Mauro, the street urchin, is precious and precocious.

Good fare for "Summertime" movie audiences.

—MILLIE TILLER.

HOUSE OF BAMBOO—★

Hollywood has again unleashed its gangsters and masked bandits in the latest Twentieth Century Fox release, House of Bamboo. Removed from Chicago's large hotels and Miami racetracks, the new operators have transferred their criminal activities to Tokyo and Yokohama.

Devoid of any originality in the story line, the action of the film is centered around an army investigation of the robbery and murder of an army guard. True to the cops-and-robbers tradition, the villain came to a violent end and the hero and heroine united by their love for each other.

The most refreshing element of the film was the attempt to catch the Oriental flavor with shots of one of Tokyo's main streets, the Ginza, of a public bath-house, and of the Buddhist statues which grace the city. Unfortunately, the color quality was not good and such familiar sights as the magnificent Mount Fujiyama and the winding alleys of Tokyo failed to convey the desired atmosphere.

As in most films of this sort, the leading roles do not allow for much interpretation on the part of the performers. It was not surprising, therefore, to find Robert Ryan, cast as the gang leader, and Robert Stack, the Army investigator, handling their assignments in a noticeably uninspired manner. Shirley Yamaguchi, the female lead, portrayed the well-bred Japanese girl who aids Robert Stack with competence, but the role was not worthy of her talents.

On the whole, House of Bamboo is a poor attempt to provide a fresh new atmosphere for the traditional gangland escapades.



Miss Yamaguchi

'RECORD' MOVIE RATINGS

★★★

Hiroshima (Jap.)

Othello

Not As A Stranger

Doctor in the House

East of Eden

Gate of Hell (Jap.)

Cinerama Holiday

★★★

We're No Angels

The Sea Chase

The Glass Slipper

Blackboard Jungle

Marty

Stranger on Horseback

Prince of Players

Summertime

★★

Soldier of Fortune

Strategic Air Command

The Far Horizons

Mambo

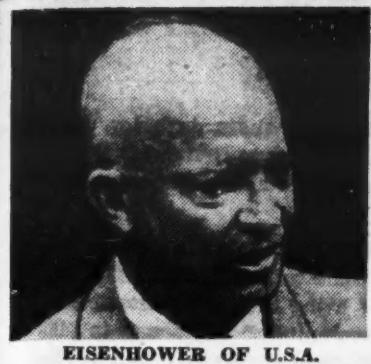
Run for Cover

Battle Cry

★

Land of the Pharaohs

House of Bamboo



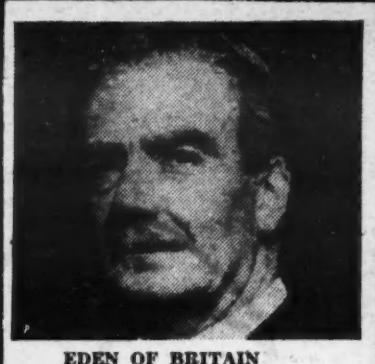
EISENHOWER OF U.S.A.



BULGANIN OF RUSSIA



FAURE OF FRANCE



EDEN OF BRITAIN

Memo to The Summit:

There Is

**No
Alternative**

To Peace

By MAX STEINBOCK

On July 18, the top leaders of the United States, Britain, France and Soviet Russia will meet at Geneva, Switzerland. This long-awaited conference—the “meeting at the summit” among the heads of state of the Big Four powers, is designed to seek ways of eliminating world tension: to attempt to find a basis for ending the cold war and preventing a hot one.

Pres. Eisenhower, Prime Minister Eden, Premier Faure and Premier Bulganin, together with their top diplomats and other staff members, will be getting plenty of advice from all kinds of sources: legislators, diplomats, columnists, editors, and assorted experts. So they don't need any suggestions from us on how to conduct the conference or what the terms of a settlement should be.

However, aside from the mechanics of the conference and the diplomatic processes involved, there can be no question that the subject matter of this meeting concerns every living human being—and those yet unborn. The issue of avoiding another world war is a life and death matter for every one of us—and with a stake like that, we have not only a right but a duty to express our views and state the facts as we see them. So, in this memo to the summit we want to call attention to some facts of life in this Atomic Age:

FACT NO. 1: An atomic war, such as World War III would inevitably be, would mean mutual destruction for both sides.

Both Russia and the U.S. have demonstrated recently that they realize the full implications of an all-out nuclear war. After the first Soviet H-bomb test more than a year ago, the then Premier, Georgi Malenkov, said that such a war “with the existence of the modern means of destruction would mean the destruction of world civilization.” Last fall, Pres. Eisenhower said: “Since the advent of nuclear weapons, it seems clear that there is no longer any alternative to peace.”

FACT NO. 2: America's headstart on the A-bomb no longer makes any real difference in the event of a war.

There are no real “secrets” about atomic weapons, since the principles of atomic fission and fusion are known to all scientists. Our country's head start amounted to leadership in production and technical know-how. But all that this now means is that we probably have a bigger stockpile of bombs than the Russians do. However, even this is no longer an advantage. For, as Chalmers M. Roberts of the Washington Post points out, “If our enemy has enough bombs to destroy us, there is little advantage in our having enough to destroy him two or three times over.”

FACT NO. 3: There is no way that any country in the world can beat off an atomic attack once it is launched.

Atomic weapons, and the means to “deliver” them, have been perfected to a point where all forms of defense are inadequate to prevent an attack. Today's jet planes and guided missiles which can be launched from land, sea or air—and even from a submerged submarine—can deliver an A-bomb or H-bomb anywhere on earth. And, as if this were not enough, there lies ahead of us the day when intercontinental ballistic missiles—improvements on World War II V-2 rockets—will make possible the devastation of whole continents from the other side of the world.

FACT NO. 4: Civil defense in an atomic war is practically meaningless.

The nation-wide simulated attack on June 17 underscored the near-hopelessness of coping with an atomic attack. The alert visualized a raid in which 15 major cities were atom-bombed; civil defense centers estimated a total of 8,200,000 dead, 6,500,000 injured and 25 million homeless. Evacuations (on paper) of 35 cities saved 1,250,000 from death and 2,750,000 from serious injury. Time Magazine's report on the alert was headlined “Best Defense? Prayer,” and concluded with Pres. Eisenhower's “deepest impression” of the exercise: “The most devout daily prayers that any of us has should be uttered in the supplication that this kind of disaster never comes to the U.S.”

FACT NO. 5: Even the A-bomb and H-bomb are outmoded with the development of the new super-weapon: the U-bomb.

In recent weeks, authoritative reports have come out about the bomb which could literally end all bombs—and all life on this planet too. This is the U-bomb, which is made of natural uranium, rather than hard-to-produce U-235 or plutonium. The U-bomb ends all the “disadvantages” of its predecessors; it can be almost unlimited in size (Civil Defense Administrator Val Peterson has spoken in terms of bombs equal in explosive power to 20, 40 or even 60 million tons of TNT). The Hiroshima bomb had the power of 20,000 tons of TNT—one three-thousandth of the king-size U-bomb); and it is much cheaper to produce (natural uranium costs about \$25 a pound, compared to about \$10,000 a pound for U-235 or plutonium). Furthermore, according to Atomic Energy Commissioner Willard Frank Libby, when the U-bomb explodes it sucks up fine radioactive particles and then strews them in a fall-out over a tremendous area. Such a radioactive fall-out can cause death or bone cancer for months after the explosion, and the radius of fall-out is so great that 30 carefully placed bombs could blanket the entire United States.

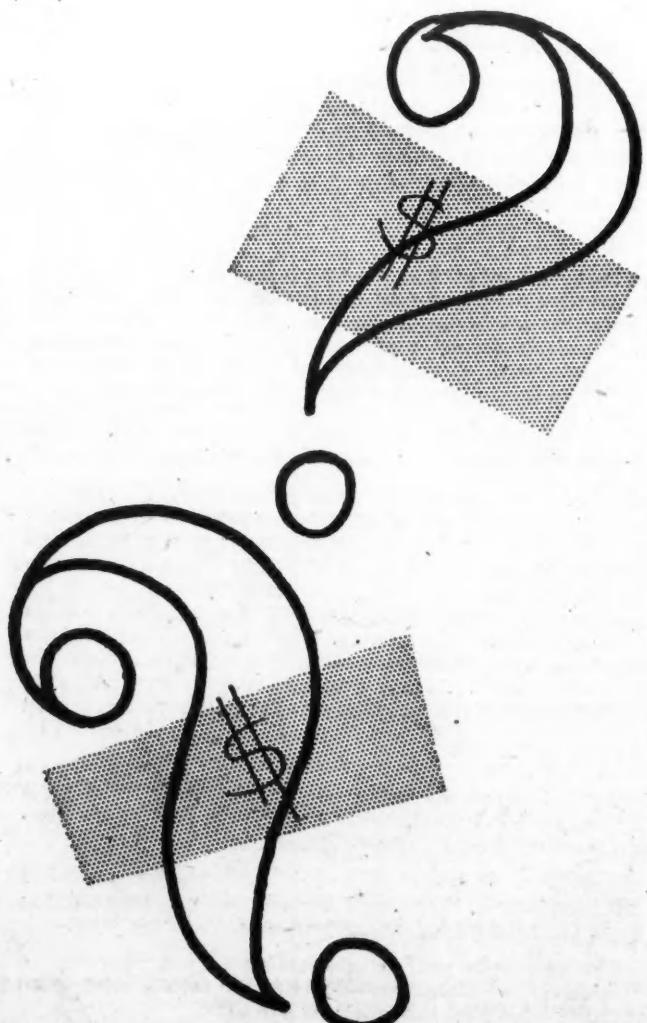
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Yes, the atomic facts of life are pretty grim—in fact, they're overwhelming. But a recital of these facts should not evoke either panic or fatalistic resignation; what is needed instead is a calm appraisal of the conditions that prevail in this world of ours, and a determination on the part of all nations that these horrors will never become realities.

If the leaders at the summit are indeed as aware of these facts as they should be, they will not leave Geneva until they have achieved at least a beginning toward a peaceful solution of world problems.

It's up to you, Messrs. Eisenhower, Eden, Faure and Bulganin. On your efforts—your good will, your sincere desire for peace, your ability to put aside political and ideological considerations—depends the fate of civilization and of all humanity. You may never get another opportunity—don't let this one pass you by.

How Much Money Does a Family Need To Live On?



By Sidney Margolius

Consumer Expert for The Record

How much money does a family really need these days for decent, healthful living? One of the most thorough attempts to find out is the University of California's Heller Committee budget for a wage-earning family of four (with a boy of 13 and girl of eight).

The 1955 budget (based on late-1954 costs) will startle most families because they don't have nearly enough income to match this estimate. It shows that the true cost of a standard of living that is "reasonable and acceptable both to the individual and the community" now comes to \$469 a month for a home-owning family, and \$445 for a family that rents. These totals include income taxes of \$41.60 a month. They are based on costs in the San Francisco Bay area.

The \$469 figure compares with the cost of \$423 found by the Heller Committee last year. It breaks down to \$108 a week—well out of reach of the current average industrial wage of \$76 a week. It also makes the present hourly minimum wage of 75 cents seem unlikely, indeed, to provide any semblance of an adequate living standard, and even the labor-backed proposal for a \$1.25 minimum won't come near providing a "reasonable and acceptable" standard, although it will at least prevent extreme deprivation.

The Heller Committee budget is more realistic than the U. S. Bureau of Labor Statistics estimate of the needs of a family of four. But even the BLS budget, brought up to date for 1955 prices, requires an income of about \$4,250 a year or \$82 a week. This limited budget provides for a four-room rented apartment, a clothing wardrobe which permits the wife to buy a wool coat once every four years and exactly one bottle of beer a week for the husband if he doesn't want to disrupt the whole budget.

Where the Heller budget particularly is more realistic than the BLS and other budgets, is that it provides a more adequate amount for medical care. The average family, in actual practice, spends about five per cent of its income for medical and dental expenses. But the Heller Committee allows seven per cent because it recognizes that most families don't get enough medical care from the usual five per cent expenditure.

You may be able to buy the same standard for a little less in small towns and even some cities than in the San Francisco Bay Area. Living costs have been running a little less than average in Indianapolis, Kansas City, Mobile, New Orleans, New York, Philadelphia, Savannah and Portland, Me., but close to the San Francisco level in most other big towns. But if you haven't got close to \$97 a week left after tax deductions, as the Heller budget calls for, what are the best ways to distribute what income you do have?

The best immediate chances to cut down your own budget in comparison to the Heller Committee's list of expenses, (shown in the table with this article,) are on food, insurance and auto expenses. If you don't smoke or drink your budget chore is eased a bit. But there is little cutting-down possible on the Heller Committee's figure of \$16.69 a month for recreation. This allows the family to go to the movies twice a month, keep its television set in repair (at a cost of \$2.50 a month), and rent a housekeeping cabin or tent (for \$33) for a week's vacation.

Food costs might be reduced by greater use of alternative protein foods instead of meat—such as eggs, fish, and cheese.

Insurance costs, both for life and disability insurance, can be trimmed from the Heller standard by concentrating the family's insurance on term insurance on the breadwinner's life only, and by buying insurance on a group basis, as unions are tending to do more and more.

Auto costs can be trimmed slightly by eliminating collision insurance, buying liability insurance from lower-cost companies, and by careful maintenance of the car itself to keep it for longer than the four years the Heller Committee uses as a cost gauge (the car is second-hand to start with).

HELLER COMMITTEE'S BUDGET FOR A WAGE-EARNER'S FAMILY *

	Percent
TOTAL COST	\$469.05 100.0
Income taxes (Fed. & State)	41.60 8.9
Total, all other budget items	427.45 91.1
Food	131.58 28.0
Alcoholic beverages	4.12 0.9
Housing	70.68 15.1
Household Operation	21.94 4.7
Housefurnishings	71.81 3.8
Clothing & Upkeep	38.01 8.1
Man	10.24 2.2
Woman	11.36 2.4
Boy of 13	8.81 1.9
Girl of 8	7.60 1.6
Transportation	43.48 9.3
Automobile	42.16 9.0
Other	1.32 0.3
Medical & Dental Care	33.43 7.1
Personal insurance	19.41 4.1
Social Security	6.00 1.3
Disability insurance	2.50 0.5
Life insurance	10.91 2.3
Personal Care	7.81 1.7
Recreation	16.69 3.5
Tobacco	7.80 1.7
Reading	2.68 0.6
Education	.47 0.1
Union Dues	3.70 0.8
Gifts & Contributions	6.67 1.4
Miscellaneous	1.17 0.2

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The fact that union political action pays off is being demonstrated daily in Alabama in the Administration of Gov. Jim Folsom, who was elected last year with full support from the unions in the state. In the forefront of the CIO campaign backing Folsom was RWDSU. According to Regional Dir. Frank Parker, Folsom "does things just as we'd do them."

Parker, speaking for several thousand RWDSU members in the state of Alabama, says, "Our faith in him is justified every day," pointing to the single biggest issue—the "right-to-work" law—on which Gov. Folsom is carrying out his campaign pledges to the working people of Alabama and the unions in the state.

"Folsom is a man you can talk to," Parker said. "He's informal, down to earth and understanding of the problems of working people." At a meeting with the Governor on the recently settled phone strike, CIO and AFL representatives, including Parker, discussed with him possible settlement of the strike. Parker quoted Folsom as saying, "Whatever you suggest, I'll look into." The union leaders promptly suggested a conference of governors of the strikebound states. The conference was held, mainly as a result of Folsom's promoting the idea, and while the powerful telephone company arrogantly turned down mediation by the governors, the action nevertheless proved to be an important aid in convincing the company to settle. Moral: PAC work pays off!

Alabama's Governor 'Big Jim' Folsom Fights for Labor

By Al Zack
CIO News Reporter

"Big Jim" Folsom, Governor of Alabama, last week predicted that his State's so-called "right-to-work" law would be repealed or drastically amended by the present Legislature.

In an exclusive interview with The CIO News, Folsom strongly condemned the law, enacted in 1953:

"The damn thing has done nothing but cause trouble," he snapped, pounding the arm of his chair to emphasize his point.

"Why," the Governor continued, "it has caused more trouble during the first 30 days of my Administration than we had during the entire four years I served as Governor in my other term."

Folsom has made repeal or drastic amendment of the "right-to-scab" law a part of his program—a sound liberal program which he predicts will become law before the Legislature goes home.

His opposition to the statute isn't new. The day Folsom's successor signed the bill (Alabama governors can not succeed themselves, and so there was a four-year gap between the Folsom Administrations), Folsom was asked to comment on the scab law by a television newscaster.

If he had been governor, he answered, the right-to-work bill would never have become law. "It belongs in the wastebasket not on the statute books," he said.

Alabama Voters Like His Blunt Speaking

That kind of blunt speaking, typical of Folsom and loved by the Alabama voters, has characterized his approach to all anti-union legislation.

During the recent CWA strike against Southern Bell Telephone Co., Folsom was one of the governors who attempted mediation, only to be rebuffed by the arrogance of company officials.

Industrialists, who urged him to call out the National Guard during strikes, were promptly slapped down.

"The state militia will not be used as a strike-breaking organization," Folsom said, and he stuck to his guns despite great pressure.

The son of a poor, struggling family, Folsom instinctively knows the problems of workers and farmers.



He campaigned on a platform which promised workers that his Administration would never support laws which took away their hard-earned rights. To Folsom, that promise, like all campaign pledges, is sacred. He has an old fashioned political theory that platforms are made to run on and to stand on—in contrast to the old political practice—and he has a reputation of not compromising on his principles.

Thus Folsom's prediction that the "right-to-work" law will be repealed, or drastically amended during this legislative session, is of extreme importance.

Folsom Sees Tough Fight on Repeal

It won't be an easy victory, he candidly admits. "It will be a tough fight," he says, "but we can do it."

If Alabama follows Folsom's advice, it will be the first southern state to repeal this anti-labor law.

That fact doesn't surprise or faze Folsom. He is used to leading his State toward liberal legislation and he notes that Alabama is the home of two liberal senators, Sparkman and Hill, and a liberal Supreme Court justice, Black.

He calls the liberalism of Alabama a "general departure from the Civil War thinking," and he says positively that "the people of Alabama are liberal and progressive."

Folsom doesn't expect the toughest fight of his legislative session to come on the "right-to-work" repeal. Rather he believes it will be directed toward his goal of redistricting the State to provide more equitable legislative representation.

Alabama's 54-year-old representation law gives far more voting power to rural residents than to big-city dwellers and he's determined to equalize things.

The result, the tall, dark-haired, 46-year-old Governor confidently predicts, will be a new birth of liberalism in Alabama. That will mean, he adds, "a higher standard of living for all our people."

That's Folsom's main goal. He doesn't believe the "got rocks" should "live in such splendor" while the "rest of us do without." And he has definite views on the role of labor unions in that struggle toward a higher standard of living, saying:

"I attribute the growth of prosperity in Alabama to the coming of the labor unions more than to any other single thing."

Some Common Food Fallacies

(By Doctors of the '65' Security Plan)

Everyone has ideas about foods and their effect on health. Some of these ideas are sound, but far more are based on environment, habit, personal taste and prejudice. Here are a few of the most widely-held notions, and the answers given by medical science:

1. "Hot breads are hard to digest."

If the bread is thoroughly baked, it is digested as well when hot as when cold. When bread or biscuits are not well baked, the inner part, consisting of soggy dough, is not thoroughly digested by the digestive juices and this may cause "gas" and cramps.

2. "Meats cause high blood pressure, kidney disease and rheumatism."

This is not true. The Eskimos live on meats and fats and have fewer of these disorders than we do. Meat is harmful only when the kidneys are so badly damaged that they cannot excrete nitrogen products. In certain kidney disorders, on the other hand, large amounts of meats are prescribed. Meat is harmful in gout, which is a disorder entirely different from rheumatism or arthritis. In arthritis, meat is valuable.

3. "Oysters should not be eaten in months without an R."

Oysters may be eaten at any time, but they are not so good when full of spawn, or directly after spawning. The spawn gives them a flat taste and just after spawning the flesh is stringy. This occurs in the months of May, June, July and August.

4. "Skimmed milk is valueless."

When cream is removed from milk, the fat content is reduced, the flavor is changed and there is a loss of vitamin A contained in the cream; but skimmed milk is still rich in milk sugar, which yields energy; in valuable protein for tissue building; in mineral salts, particularly calcium and phosphorus, essential for health of teeth and bones; in vitamins B1 and B2 essential for carbohydrate metabolism and growth; and in the pellagra-preventive vitamin.

5. "Fruit juices are acid food and may cause acid in the blood."

The so-called acid fruits, such as oranges, grapefruit and tomatoes, have a slightly acid taste and contain weak organic acids which are easily oxidized in the body. After digestion is completed, a residue of alkaline minerals remains. Actually, therefore, these are alkaline foods. Vegetables and nuts also furnish alkaline minerals. The true acid foods are meat, fish, eggs, bread, corn and rice. These furnish acid minerals after digestion. Acid foods are scientifically known as acid-ash foods. Alkaline foods are scientifically known as alkaline-ash foods.

6. "Eating acid fruits or vegetables and starches together causes indigestion."

While the tomato, for example, is an acid food, the acid helps and does not interfere with the digestion of potatoes or other starchy foods. Tomatoes are an excellent source of vitamin C and can be profitably included in any meal.

7. "Acidosis, or acid in the blood, is caused by eating combinations of bread and meat, fruits and starches, or proteins and starches."

Acidosis is a serious condition occurring in specific serious ailments, such as diabetes and kidney disease. Acid does not accumulate in the blood either in health or in any but a few diseases. The reaction of the blood and tissues is one of the most constant things in the life of any organism. It is not affected ordinarily by the kind of foods eaten.

In the average mixed diet, foods such as meat, fish, eggs, bread, corn and rice, which yield an acid mineral residue, are eaten together with foods such as fruits, vegetables and nuts, which yield an alkaline mineral residue, so that there is never any danger of a disturbance of the acid-alkaline equilibrium of the body. Acidosis never results from so-called acid foods.

8. "Acid foods cause gastric hyperacidity."

Hyperacidity of the stomach occurs in organic diseases of the stomach such as ulcer; or after too much smoking or drinking, or during emotional upsets. It is rarely caused by any specific food itself.

9. "The symptoms of fatigue, a dark-brown taste, jitters and headache are due to acid foods."

These symptoms are caused by any one of a hundred or more ailments, some of them serious. They can never be attributed to the mineral content of a food.

10. "Acid foods, such as tomatoes or strawberries, cause hives."

Hives may be due to sensitivity to tomatoes, not because the tomato is an "acid food," but because it contains a specific substance capable of causing a skin disorder in a sensitive person. The same is true of strawberries or any other food. Many foods can cause indigestion or skin disorders, not because of their mineral content but because they contain a substance which excites a reaction of the digestive tract or skin.

11. "Milk and fruit juice taken together will upset the stomach."

All fruit juices contain a slight amount of acid which does curdle milk. But the normal stomach contains hydrochloric acid which always curdles milk in the normal course of digestion. Therefore, fruit juices simply facilitate or supplement the action of the gastric juices. Doctors often advise mothers to add orange juice to milk for baby feeding. If the fruit juice does not cause trouble when taken alone, it will not cause trouble when taken with milk.

2 Seafood Recipes Rich in Proteins



Mmmmm! Green peppers, stuffed with shrimp and Spanish rice. Here's a treat fit for King Neptune to serve to the family.

By DOROTHY MADDOX

Fish and sea food, now available everywhere, either frozen, fresh or canned, produce delicious protein-rich main dishes in well-balanced meatless meals. Here are three mouth-watering recipes for you.

Shrimp-Stuffed Peppers (Makes 4 servings)

Four green peppers, 1 can Spanish rice, 1 pound raw shrimp, fresh or frozen (or one-ounce can of shrimp).

Slice off tops of peppers at stem end. Clean out seeds. Cook peppers and shrimp in boiling, salted water about 5 minutes. (If canned shrimp is used, do not cook; simply drain and devein, if desired). Meanwhile, heat Spanish rice in a saucepan. Clean shrimp.

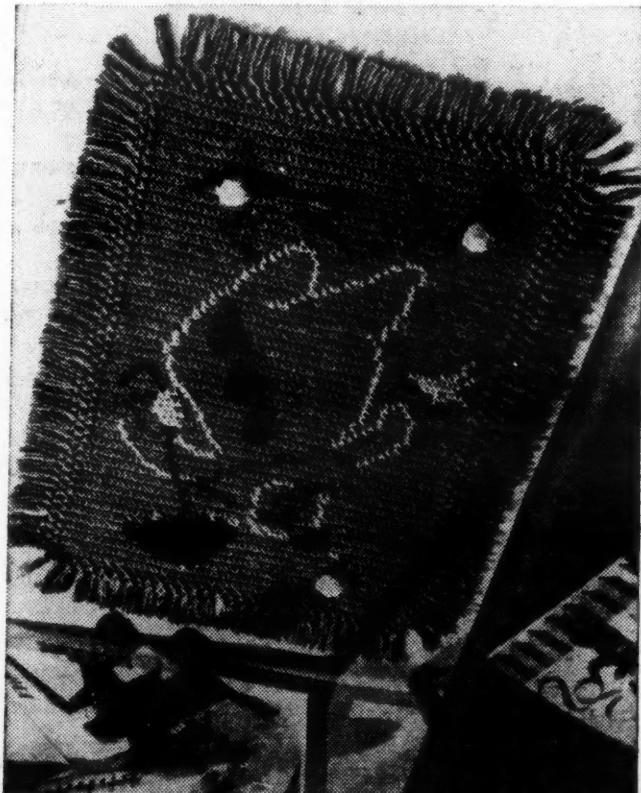
Reserve enough shrimp for garnishing and chop remaining shrimp. Add chopped shrimp to Spanish rice and spoon into peppers. Top each pepper with a whole shrimp. To keep hot until serving time, put stuffed peppers in a saucepan with a tight-fitting lid. Put about $\frac{1}{4}$ cup water in bottom of pan.

Cover and keep hot over low heat. Add more water if necessary.

Fish Sticks Oven Meal (Makes 3 to 4 servings)

On a large baking sheet, arrange fish sticks from the frozen packages, slices of cooked sweet potatoes (either canned or fresh) and thick tomato slices. The fish sticks need no further preparation. Drizzle melted butter or margarine and honey over potato slices and season tomatoes with salt and pepper; dot with butter or margarine. Bake at 425 degrees F. (hot oven) 15 to 20 minutes.

This Crochet Pattern Free to Readers



GAY, NURSERY RUG—A happy clown comes to the nursery, embroidered in gay colors on a blue, crocheted rug. Heavy rug yarn, to endure the activity of little feet, is used for the base, fringe and embroidery. The clown is outlined in cross stitches of brilliant red, yellow and black; his outfit is decorated with yellow and red pompons. An embroidery chart and crocheting instructions may be obtained from THE RECORD. Please send a stamped, self-addressed envelope for HAPPY THE CLOWN to Pattern Dept., THE RECORD, 132 W. 43rd Street, New York City 36, N. Y.

Cavil-Cade

By LES FINNEGAN

• IN WELLINGTON, NEW ZEALAND, The Standard, official newspaper of the New Zealand labor movement, reminded union teamsters that male criticism of women drivers dated back quite a few years before the invention of the auto. "The Romans," recalled the labor paper, "passed a law in 205 B.C. prohibiting women during chariots because of their tendency to be reckless. The women organized a campaign of protest which continued for 25 years and about 180 B.C. they stormed the capital. In their defense Marcus Cato made a speech about women's rights and the ladies' licenses were restored."

• IN WEEHAWKEN, N.J., a visiting union official, returning to his hotel after a morning meeting, was amazed to see—up ahead at the hotel entrance—what appeared to be a big ball of fur rolling back and forth. At closer view, however, the object turned out to be an extremely large and wooly dog. In fact it was, by all odds, the shaggiest sheep dog the union man had ever seen. But it wasn't the shagginess alone that fascinated the labor leader. As he was being led back and forth in front of the entrance the dog was carrying a strike sign which read: "The Owner of This Hotel Says He Does Right By His Employees; HE'D ALSO SAY I WAS BALD!"

• IN LONDON, ENGLAND, Queen Elizabeth and the Duke of Edinburgh were given a sudden and shocking lesson on the kind of wage scales paid their own servants in Buckingham Palace. At noontime in the palace the Queen and her Prince Consort were served lunch as usual by a footman. That evening the Duke traveled to the other side of London to attend a private dinner party. Somehow the waiter looked familiar; the Duke took another look. It was the same footman who had served lunch in the palace. Then came the disclosure. Many members of the Buckingham Palace staff—most of whom are union members—have been hiring out to caterers to pick up extra money and supplement their incomes.



WE HADN'T NOTICED but you can take MGM's word for it, Ann Miller is wearing dancing shoes for big number in "Hit The Deck." Oh, yes, she is a member of the Screen Actors Guild, AFL.

lighter side of the record

record



Ticklers

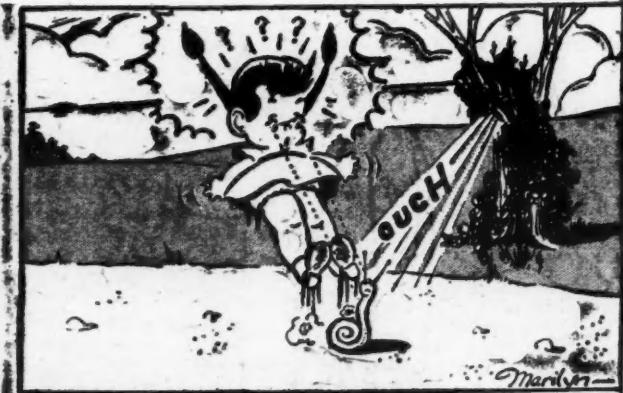
By George



George



Ollie



Medical Plan Registration Under Way:

Each 65er to State Choice of Benefits

During the coming weeks, members of District 65 will be registering their choice of benefits under our new Medical Plan, which becomes effective next Sept. 1st. It is urgent that every member covered by a contract which includes the Medical Plan enroll before Aug. 15 for either of the two kinds of benefits the Plan provides.

The new companion medical program—giving each member a choice of Fee-for-Service Cash Medical Benefits, or HIP coverage—was decided on after six months of discussions throughout the Union on the question of how best to provide for members and their families the complete medical care they need—how best to use District 65's hard-won Medical Plan funds. While many thousands of 65ers were using HIP, many others were not.

Therefore, the unique "companion" Medical Care Program was instituted, the first such program arranged by any organization which gives every member a free choice between Fee-For-Service doctor care and pre-paid doctor care through HIP.

The Union did not take this step lightly, but only after extensive consultation with medical authorities and other experts in the field of group health care, and after months of discussion in our own ranks. District 65's efforts have won the praise of the leaders of the medical profession in our city, the heads of five county medical societies, who met with '65' leaders at the '65' Center recently and confirmed what is believed to be the fact about the new Medical Plan: that nowhere is there a more comprehensive and democratic method of providing health care for a large group of people.

The leaders of the Security Plan—Director Kenneth Sherbell and Medical Plan Director Irving Baldinger—have worked

out procedures to get the new benefits into effect as soon as possible. They have drawn up specific instructions which every member should carry out immediately in order to inform the Medical Plan Office of his choice of benefits. To register for medical benefits under the new '65' Medical Plan:

- Members must obtain a Medical Plan registration card at the Local's meeting, or from their organizer or steward. These registration cards may also be obtained at the Medical Plan Office on the 6th floor of 13 Astor Place.
- Fill out the registration card indicating your choice of Fee-For-Service medical benefits or HIP. Turn the card in at your meeting, or return it directly to the Security Plan office, with your choice of benefits clearly marked.
- To be eligible on Sept. 1st for either of the benefits selected, members' registration cards must be filed with the Security Plan office no later than Aug. 15th.
- All members must name their choice of benefits, including those members now using HIP. The choice of benefits—either Fee-For-Service or HIP—is effective until Sept. 1st, 1956. Members will continue throughout the year to receive whatever choice of benefits they make.

The new companion medical program enables all members of District 65, and their families, to enjoy the form of medical protection best suited to their needs. Success of the new program, of course, depends on the members—on their determination to make thorough use of these fine benefits secured through their Union, and on their vigilance against chiseling and other abuses. But leaders of the Union have expressed confidence that 65ers will cherish and protect this new extension of their Security Program, whose aim is a fuller and richer life for every member.

(See Page 2-A for Questions and Answers on new Companion Medical Program.)

District 65 Medical Plan—Choice of Medical Benefits for 1955-56

Last Name _____ First Name _____
Place of Employment _____ Local _____ Book No. _____
Home Address _____ Baro _____ Zone _____

Check one of the boxes below to register your choice of Medical Benefits. This plan is effective until September 1, 1956 and is not subject to change. YOU MAY CHOOSE EITHER FORM OF MEDICAL BENEFITS, AND YOU ARE STILL ELIGIBLE FOR SICK BENEFITS, HOSPITALIZATION, AND RETIREMENT IN SECURITY PLAN.

FEE-FOR-SERVICE I prefer to choose my own doctor and receive cash allowances on my doctor bills. <input type="checkbox"/>	H.I.P. I prefer to use H.I.P. doctors, and receive all medical care through a Medical Group of H.I.P. <input type="checkbox"/>
Your Signature _____ Date _____ (Please do not write below this line)	
Laboratory _____ IBM _____	Town _____